

ANNUAL REPORT 2013



RURAL YOUTH ORGANISATION
OF TASMANIA INC.



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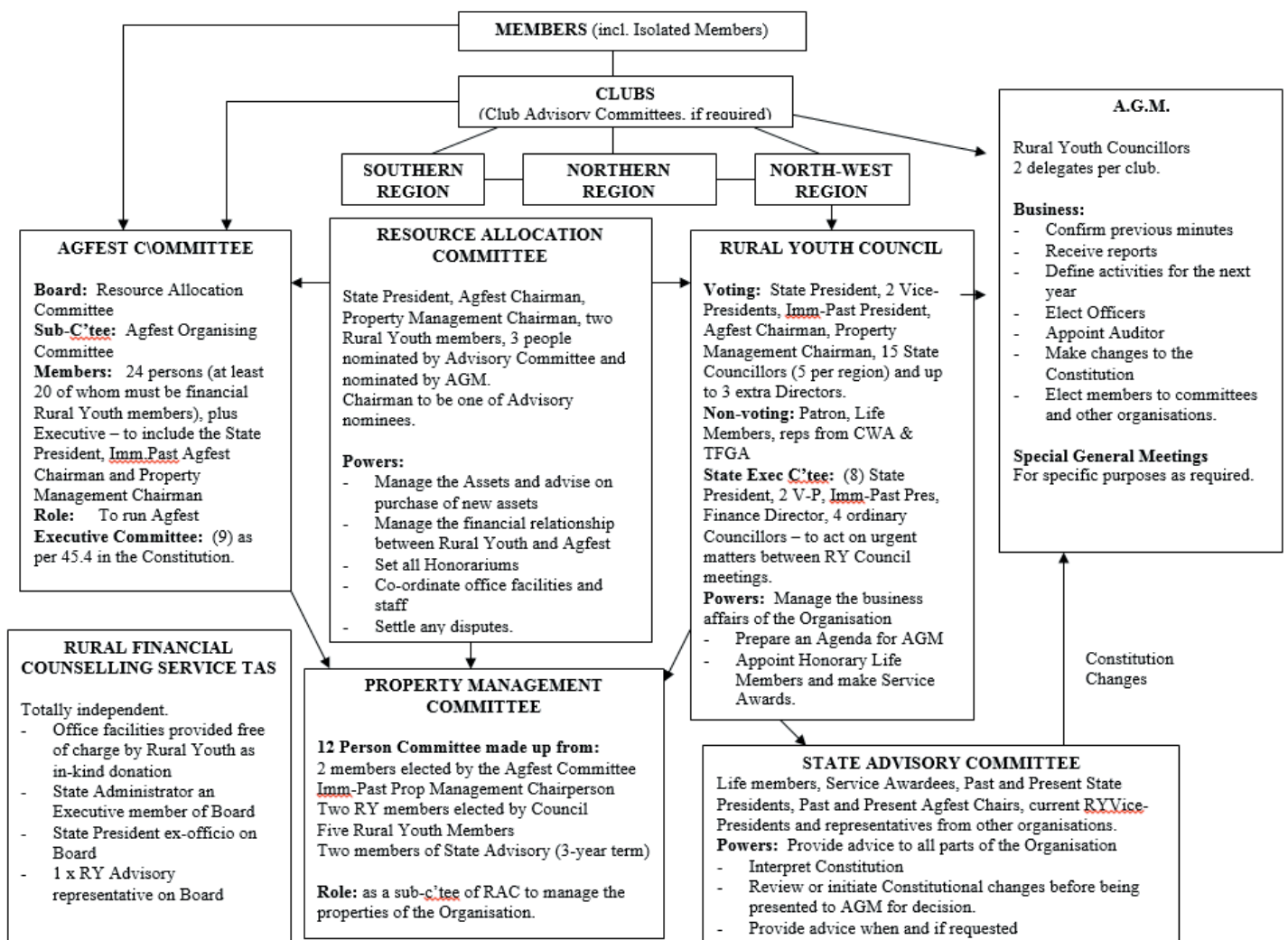
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Organisational Overview

Structure of Rural Youth Organisation of Tasmania Inc.



Rural Youth Positions

PATRON: Sir Peter Underwood, Governor of Tasmania

STATE PRESIDENT:	Simone Hayers
SENIOR VICE PRESIDENT:	Prue Dennis
JUNIOR VICE PRESIDENT:	Brad Lindsay
IMMEDIATE PAST PRESIDENT:	Kate Coad
AGFEST COMMITTEE CHAIR:	Amanda Bayles
PROPERTY MANAGEMENT CHAIR:	Angus Verhay

RURAL YOUTH LIFE MEMBERS:

Mr H.R Reynolds (dec.)	Mr Wesley Hazell
Mr Graeme Tole (dec.)	Mr D. Bennett (dec.)
Mr T.B Stancombe (dec.)	Mr Chris Williams
Mrs Carol Axton	Mr Henry Burbury
Mr Don Walker	Mrs Sharon (Wing) Symons
Mr John Dent	Mr E.C Mackay (dec.)
Mr C.A Holland (dec.)	Mr Peter Gladwell
Mr Noel Beven	Mr Keith Topfer (dec)
Mr Darryl Barker	Mr Dale Badcock
Miss Elizabeth Skirving	Mr Richard Colman
Mr David Dunn	

RURAL YOUTH HEAD OFFICE STAFF MEMBERS:

EXECUTIVE OFFICER:	Shona Beswick
STATE ADMINISTRATOR:	Judy McLean
FINANCE ADMINISTRATOR:	Linda Perkins
ADMINISTRATION OFFICER:	Selena Flanagan

State Councillors 2013

North West Region

Jake Williams
Ethan Williams
Sarah Revell
Ryan Langley
Cameron Ranson

Presidents

Simone Hayers
Prue Dennis
Brad Lindsay
Katie Coad

Northern Region

Deyarna Bowen
Luke Reid
Angus Verhay
Ricky Edson
Jamie Mead

Secondments

Tracey Badcock
Andrea Craigie
Vacant

Southern Region

James Amicosante
Dale Hayers
Owen Woolley
Laura Claridge
Dave Shoobridge

Others

Amanda Bayles

State Council 2013

DIRECTORSHIP	DIRECTOR	CONTACT DETAILS
Agriculture	Andrea Craigie	agriculture@ruralyouth.com.au
Competitions	Luke Reid & Prue Dennis	competitions@ruralyouth.com.au
Immediate Past President	Katie Coad	immedpastpres@ruralyouth.com.au
Junior Vice President	Brad Lindsay	juniorvp@ruralyouth.com.au
Leadership & Training	Brad Lindsay, Dale Hayers & Ricky Edson	training@ruralyouth.com.au
Membership	Laura Claridge & James Amicosante	membership@ruralyouth.com.au
Merchandise	Tracey Badcock & Amanda Bayles	merchandise@ruralyouth.com.au
Newsletter	Tracey Badcock	editor@ruralyouth.com.au
Promotions	Katie Coad	promotion@ruralyouth.com.au
Rural Round Up	Deyarna Bowen	ruralroundup@ruralyouth.com.au
Rural Youth Feature	Dale Hayers	ryfeature@ruralyouth.com.au
Safety	Owen Woolley	
Senior Vice President	Prue Dennis	vicepresident@ruralyouth.com.au
State Finance	Deyarna Bowen	treasurer@ruralyouth.com.au
Study Tours	Katie Coad & Amanda Bayles	studytours@ruralyouth.com.au
Top Teams	Angus Verhay & Brad Lindsay	topteams@ruralyouth.com.au
Young Farmer Competition	Katie Coad	youngfarmer@ruralyouth.com.au
Website	Simone Hayers	website@ruralyouth.com.au

Audit Report

JOHNSON BREWARD BROWN Chartered Accountants

PO Box 1003
10 Cameron Street
Launceston

Phone: 6331 4244
Fax: 6331 4880

INDEPENDENT AUDIT REPORT TO MEMBERS OF RURAL YOUTH ORGANISATION OF TASMANIA INCORPORATED

Scope

We have audited the financial report of the Rural Youth Organisation of Tas Inc. for the financial year ended 31 December 2013 as set out in the accompanying pages. The association is responsible for the preparation and presentation of the financial report and the information contained within. We have conducted an independent audit of this financial report in order to express an opinion on it to the members of the Rural Youth Organisation of Tas Inc.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial report is presented fairly in accordance with Australian Accounting Concepts and Standards, the Associations Incorporation Act (Tas) and other requirements so as to present a view which is consistent with our understanding of the Rural Youth Organisation of Tas Inc. financial position and the results of its operations.

The audit opinion expressed in this report had been formed on the above basis.

Audit Opinion

In our opinion:

1. The financial report presents fairly the financial position of the Rural Youth Organisation of Tas Inc. at 31 December 2013 and the results of its operations of the period then ended in accordance with Statement of Accounting Concepts and applicable Accounting Standards, the Associations Incorporation Act (Tas) and the Corporations Law.
2. The rules relating to the administration of the funds of the Association have been observed.
3. The association has kept proper accounting records and other books during the period covered by this report.

Johnson Breward Brown



Mr R B Brown
Auditor

Dated: 13/2/2014

Financial Report

RURAL YOUTH ORGANISATION OF TAS INC.

STATEMENT OF FINANCIAL POSITION AS AT 31st DECEMBER 2013

	Note	2013	2012
CURRENT ASSETS			
Cash assets	2	440,870	264,857
Receivables	3	3,230	4,980
Inventories	4	9,847	11,029
TOTAL CURRENT ASSETS		<u>453,947</u>	<u>280,866</u>
NON-CURRENT ASSETS			
Property, plant & equipment	5	<u>1,691,578</u>	<u>1,677,796</u>
TOTAL NON-CURRENT ASSETS		<u>1,691,578</u>	<u>1,677,796</u>
TOTAL ASSETS		<u>2,145,525</u>	<u>1,958,662</u>
CURRENT LIABILITIES			
Payables	6	54,541	51,153
Interest bearing liabilities	7	3,878	4,817
Provisions	8	<u>7,384</u>	<u>1,855</u>
TOTAL CURRENT LIABILITIES		<u>65,804</u>	<u>57,824</u>
NON-CURRENT LIABILITIES			
Interest bearing liabilities	7	-	-
Provisions	8	<u>29,178</u>	<u>24,382</u>
TOTAL NON-CURRENT LIABILITIES		<u>29,178</u>	<u>24,382</u>
TOTAL LIABILITIES		<u>94,982</u>	<u>82,206</u>
NET ASSETS		<u>2,050,542</u>	<u>1,876,456</u>
EQUITY			
Accumulated Funds	12	1,736,526	1,562,440
Reserves	13	<u>314,016</u>	<u>314,016</u>
TOTAL EQUITY		<u>2,050,542</u>	<u>1,876,456</u>

Rural Youth Organisation of Tasmania Inc.

RURAL YOUTH ORGANISATION OF TAS INC. RURAL YOUTH STATEMENT OF FINANCIAL PERFORMANCE YEAR ENDED 31st DECEMBER 2013

	2013	2012
INCOME		
Interest Received	16,041	15,082
Membership subscriptions	6,669	5,449
Other	18,955	9,613
Sale of merchandise	322	392
Sponsorship	14,025	13,000
TOTAL INCOME	56,012	43,536
LESS EXPENSES		
Administration	50,000	50,000
Advertising	2,590	2,505
Agriculture	-	1,300
Bad Debts	136	-
Bank Fees	484	445
Competitions	1,510	1,490
Club grants	(250)	750
Donations	200	-
Education, leadership & training	17,136	16,841
Feature tent	3,594	3,915
Flowers & Wreaths	87	306
Graham Tole Memorial Prize	55	6,756
Health Insurance Rebate	488	1,173
History Project	1,500	619
Honorariums	(7,618)	5,300
Judges' Gifts & Prizes	-	75
Meeting expenses	650	792
Member awards	1,530	2,500
Member Subsidies	-	3,714
Member Recruitment	135	6,862
Members Only Function	8,655	13,542
Merchandise	1,477	1,997
Minutes Secretary	125	136
Movie Tickets & Entertainment Books	1,908	2,437
Newsletters	6,022	8,030
Postage	3,380	3,378
President's honorarium	6,832	13,400
President's mobile phone	791	769

**RURAL YOUTH ORGANISATION OF TAS INC.
RURAL YOUTH
STATEMENT OF FINANCIAL PERFORMANCE YEAR ENDED 31st DECEMBER 2013**

President's expenses	1,753	2,426
Printing & stationery	3,797	3,636
Professional Fees	315	25
Promotions, publicity & membership	160	120
RAC/Advisory Expenses	447	16
Rural roundup	345	585
Scholarship	2,550	
Sponsorship	-	9,916
State functions	1,600	1,600
State Council	286	158
Study tours	13,360	10,418
Sundry Expenses	6,620	1,583
Telephone Expenses	4,581	1,218
Top Club Award	500	500
Top Teams	665	982
Website	1,213	300
Young farmer	4,788	6,978
TOTAL EXPENSES	144,396	189,496
SURPLUS / (DEFICIT)	(88,383)	(145,959)

Rural Youth Organisation of Tasmania Inc.

RURAL YOUTH ORGANISATION OF TAS INC. AGFEST STATEMENT OF FINANCIAL PERFORMANCE YEAR ENDED 31st DECEMBER 2013

	2013	2012
INCOME		
Entrance fees	658,220	574,542
Merchandise sales	3,340	4,349
Parcel Pickup Income	571	565
Site fees	484,411	436,206
Sponsorship	81,651	64,369
Sundry	9,253	14,572
Telstra Cable Connection Fees	4,141	5,114
Brainstorming Contributions	-	150
TOTAL INCOME	1,241,586	1,099,867
LESS EXPENSES		
Accommodation	902	1,280
Administration	70,000	70,000
Advertising	38,459	30,689
Ag Artwear Competitions	560	700
Ag Demonstrations	2,367	-
Alcohol	360	5,325
25th Anniversary	-	17,089
Bad Debts	-	195
Bank charges	3,957	3,645
Catering	30,991	32,068
Central Arena	6,230	7,138
Crafts	2,915	1,651
Depreciation	4,626	4,701
Donations	5,864	4,500
Equine Extravaganza	6,431	19,385
Equipment Upgrades	-	334
Fashion Parade	1,341	-
Features	-	8,659
Fuel	8,808	11,424
Functions	7,189	4,193
4WD Demo	1,151	1,011
Heritage Area	5,530	5,826
Honorariums	20,270	20,200
Insurance	23,682	20,773
Interest	463	593
Leadership Training	756	3,022
Lease of land	2,000	1,000
Loading & lifting	15,239	14,194
Marquee Hire	716	698
Meeting Expenses	560	253
Merchandise	4,444	5,689
Parcel Parking	1,774	1,960
Parcel Pickup	1,000	3,071
Personnel	1,306	1,490
Power & gas	13,752	19,063

**RURAL YOUTH ORGANISATION OF TAS INC.
AGFEST
STATEMENT OF FINANCIAL PERFORMANCE YEAR ENDED 31st DECEMBER 2013**

President's expenses	386	127
Postage & Freight	4,264	2,531
Printing & stationery	9,389	10,124
Professional Fees	854	10
Public address	18,411	17,095
Radios & communication	6,567	7,247
Rubbish & litter control	63,477	44,903
Safety	382	1,085
School Kits	5,520	345
Security	35,784	35,043
Signs	952	8,875
Site expenses	32,127	37,948
Sponsorship	47,349	8,061
Sundry Expenses	5,296	2,895
Telephone	9,065	6,801
Ticket Box	10,776	7,687
Toilets	-	-
Traffic Management	15,987	10,892
Travel & Accommodation	1,286	1,208
Trophies & prizes	2,508	2,294
Uniquely Tasmanian Feature	6,554	4,658
Trade Expo Expenses	26,404	22,939
Vehicle Hire	9,777	9,094
Volunteer Expenses	1,903	472
Water	3,356	2,605
Website	300	427
TOTAL EXPENSES	602,316	567,187
SURPLUS / (DEFICIT)	639,270	532,681

Rural Youth Organisation of Tasmania Inc.

**RURAL YOUTH ORGANISATION OF TAS INC.
PROPERTY MANAGEMENT
STATEMENT OF FINANCIAL PERFORMANCE YEAR ENDED 31st DECEMBER 2013**

	2013	2012
INCOME		
Rent	18,464	18,872
Lease Income	13,670	14,873
Bonds Not Returned	2,364	-
Service fees	120,000	120,000
Site hire	12,630	34,845
Sundry income	7,990	14,690
TOTAL INCOME	<u>175,119</u>	<u>203,280</u>
LESS EXPENSES		
Accommodation R&M	2,261	3,485
Accounting Fees	8,680	8,550
Bad Debts	-	-
Bank charges	1,488	1,431
Building Inspection	1,596	1,575
Cleaning	329	230
Craft &U/Taste R&M	356	690
Craft &U/Taste Upgrade	2,231	1,519
Depreciation	38,670	36,738
Drainage	-	26
Electricity	28,309	33,536
Equine Expo Maintenance	-	2,997
Fencing	1,646	2,485
Fire Truck	-	-
Fuel	2,444	11,607
Fuel - Chairman	68	715
Functions & entertainment	-	780
Furniture - Site	-	-
Gas - York Street	2,072	2,063
General Expenses	1,538	1,345
Hall/Function Centre R&M	15,331	7,411
Hire	2,415	9,621
Honorariums	6,628	7,000
Insurance	29,354	25,102
Interest	390	304

Rural Youth Organisation of Tasmania Inc.

RURAL YOUTH ORGANISATION OF TAS INC. PROPERTY MANAGEMENT STATEMENT OF FINANCIAL PERFORMANCE YEAR ENDED 31st DECEMBER 2013

Legal Costs	1,659	1,020
Meeting Expenses	19	-
MYOB Support Costs	877	1,123
Office Expenses	472	559
Office Computer Equipment	5,241	1,255
Office Equipment	5,179	3,000
Photocopier Maintenance	4,688	4,747
Chairman's Expenses	81	747
Postage & Freight	73	74
Power R&M	8,131	5,820
Rates & land tax	14,592	14,023
Repairs & maintenance	3,537	3,404
Roads - Upgrade	13,452	5,558
Security	1,631	2,886
Shelter Belt & Garden Maintenance	123	5,291
Site Hire Expenses	2,579	-
Site maintenance	9,249	21,516
Sponsorship - Rural Support	13,945	14,509
Staff training	6,696	4,623
Stationery	3,840	3,864
Subscriptions	25,404	18,157
Superannuation	20,049	16,737
Telecommunications	8,354	10,120
Ticket Box Maintenance	3,947	-
Toilets	2,720	1,843
Tools & Equipment	200	738
Vehicles - Rego & Exp	1,881	1,267
Wages	222,454	180,948
Waste Management	3,200	2,822
Water - R&M	18,385	7,555
Water - Quercus	1,170	910
Working bees	2,287	7,464
TOTAL EXPENSES	551,920	501,789
SURPLUS / (DEFICIT)	(376,802)	(298,509)

RURAL YOUTH ORGANISATION OF TAS INC.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31st DECEMBER 2013

CASH FLOWS FROM OPERATING ACTIVITIES

Receipts from members	6,018
Receipts from customers	1,347,797
Payments to suppliers	(1,118,930)
Borrowing costs	(854)
Net cash provided by operating activities	<u>234,031</u>

CASH FLOWS FROM INVESTING ACTIVITIES

Fixed assets purchased	(57,079)
Net cash used by investing activities	<u>(57,079)</u>

CASH FLOWS FROM FINANCING ACTIVITIES

Loans	-
Repayment of borrowings	(2,494)
Net cash used in financing activities	<u>(2,494)</u>
Increase in cash held	174,458
Cash at the beginning of the reporting period	<u>262,533</u>
Cash at the end of the reporting period	<u><u>436,991</u></u>

Reconciliation of cash

Cash on hand	300
Cash at bank	440,570
Bankcard	(3,879)
	<u><u>436,991</u></u>

Reconciliation of net cash provided by operating activities to surplus

Surplus for year	174,085
Non-cash flows from surplus for the year	
Depreciation	43,296
Changes in assets and liabilities:	
Decrease in receivables	1,751
Decrease in inventories	1,182
Increase in payables	4,039
Decrease in subscriptions in advance	(650)
Decrease in site fees in advance	-
Increase in provisions	10,327
Increase in transfers	-
Decrease in accrued expenses	-
	<u><u>234,031</u></u>

RURAL YOUTH ORGANISATION OF TAS INC.

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 31ST DECEMBER 2013

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a special purpose report prepared in order to satisfy the financial reporting requirements of the *Associations Incorporations Act (Tas)*. The State Council has determined that the organisation is not a reporting entity.

The financial report has been prepared in accordance with the requirements of the *Associations Incorporations Act (Tas)* and the following Australian Accounting Standards:

AASB 1031	Materiality
AASB 110	Events After the Balance Sheet Date

No other applicable Accounting Standards, Urgent Issues Group Consensus Views or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values, or, except where specifically stated, current valuations of non-current assets.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

(a) INVENTORIES

Stock on hand is valued at the lower of either cost or net realisable value.

(b) PROPERTY, PLANT & EQUIPMENT

Freehold land comprising the Quercus property and 62 York Street, Launceston were independently revalued in November 1999. The basis of the valuation of the land and improvements was market value for mortgage security purposes. The valuation was carried out by Andrew Cubbins F.V.L.E. (Val) Dip. Val., a registered valuer for Harrison Humphreys Pty Ltd.

The market value of the Quercus property of \$450,000 includes only those improvements existing at the time of the valuation.

Subsequent to the abovementioned valuation the Organisation initiated a significant site improvement program which included expenditure, to date, totaling \$792,078 on the construction of a Meeting Hall and several Sheds at Quercus Park. The outlays in respect of these buildings have been capitalised and are carried at cost less accumulated depreciation.

Plant and equipment are carried at cost less accumulated depreciation.

RURAL YOUTH ORGANISATION OF TAS INC.

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 31ST DECEMBER 2013

The carrying amount of all property, plant & equipment is reviewed annually by the Organisation to ensure it is not in excess of the recoverable amount for those assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received for the assets' employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

Depreciation

No depreciation is recorded in respect of the York Street building. The depreciable amount of the meeting hall and sheds erected on the Quercus property is depreciated on a straight line basis over the useful lives of the buildings to the Organisation. The depreciation rate of 2.5% is used. The depreciated amount of all plant and equipment is depreciated on a straight line basis over the useful lives of the assets to the Organisation commencing from the time the asset is held ready for use. The rate of 20% is used for all plant and equipment.

(c) CONSOLIDATION OF ACCOUNTS

Under the Organisation's constitution, individual Rural Youth clubs form part of the structure of the Rural Youth Organisation of Tasmania Incorporated, and as such the assets and liabilities of these clubs are assets and liabilities of the Organisation. Similarly, club transactions are also those of the incorporated body.

The committee considers the cost of consolidating these amounts into the financial statements of the organisation exceed the benefits of doing so.

(d) INCOME TAX

The net surplus of the Organisation is exempt from income tax under Section 50-40 of the *Income Tax Assessment Act, 1997*. Accordingly, no provision for income tax or income tax expense appears in the accounts.

(e) SITE IMPROVEMENTS

All expenditure incurred during the year is reported as an expense in the "property management" statement of financial performance.

(f) EMPLOYEE BENEFITS

Provision is made in respect of the Organisation's liability for employee entitlements arising from services rendered by employees to balance date. All entitlements have been measured at their nominal amount. Long service is accrued in respect of employees with more than 7 years service.

Contributions are made by the Organisation to an employee superannuation fund and are charged as expenses when incurred.

Rural Youth Organisation of Tasmania Inc.

RURAL YOUTH ORGANISATION OF TAS INC.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2013

	2013	2012
NOTE 2: CASH ASSETS		
Cash on hand	300	300
Cash at bank	440,570	264,557
	<u>440,870</u>	<u>264,857</u>
NOTE 3: RECEIVABLES		
Trade debtors	3,230	4,980
Sundry debtors	-	-
	<u>3,230</u>	<u>4,980</u>
NOTE 4: INVENTORIES		
Stock on hand - Rural Youth	2,354	3,831
Stock on hand - Agfest	3,138	3,949
Stock on Hand - Postal Supplies	4,354	3,248
	<u>9,847</u>	<u>11,028</u>
NOTE 5: PROPERTY, PLANT & EQUIPMENT		
Land & buildings		
Quercus property - at independent valuation	450,000	450,000
Land adjoining Quercus property purchased 2001 - at cost	31,500	31,500
York Street Property - at independent valuation	225,000	225,000
Meeting Hall & Sheds - at cost	792,078	792,078
Less: accumulated depreciation	(245,421)	(225,619)
Roads - at costs	208,084	167,257
Less: accumulated depreciation	(32,282)	(27,080)
Water facility upgrade	161,153	161,153
Less: accumulated depreciation	(27,905)	(23,876)
Power Upgrade	113,077	113,077
Less: accumulated depreciation	(10,088)	(7,447)
Total land & buildings	<u>1,665,197</u>	<u>1,656,043</u>
Plant & equipment		
Furniture & Equipment - at cost	205,227	188,977
Less: accumulated depreciation	(178,847)	(167,225)
Total plant & equipment	<u>26,380</u>	<u>21,752</u>
Total property, plant & equipment	<u>1,691,577</u>	<u>1,677,795</u>

(a) Movement in carrying amounts

Movement in the carrying amounts for plant & equipment between the beginning and the end of the current financial year;

	Furniture & equipment	
Balance at the beginning of year	21,749	20,643
Additions	16,251	11,825
Depreciation expense	(11,622)	(10,719)
Carrying amount at the end of year	<u>26,378</u>	<u>21,749</u>

Rural Youth Organisation of Tasmania Inc.

RURAL YOUTH ORGANISATION OF TAS INC.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2013

	2013	2012
NOTE 6: PAYABLES		
Trade creditors	37,770	31,274
Subscriptions in advance	33	684
Honorariums Clearing	-	9,950
Goods & services tax	(8,165)	(416)
Bonds Held	6,700	5,700
Superannuation Payable	5,808	3,960
PAYG Withholding Payable	12,396	-
	<u>54,541</u>	<u>51,152</u>
NOTE 7: INTEREST BEARING LIABILITIES		
Current		
Bank overdraft	-	-
Bank card	3,878	2,323
Commonwealth Bank loan	-	2,494
	<u>3,878</u>	<u>4,817</u>
Non-current		
Commonwealth Bank loan	-	-
NOTE 8: PROVISIONS		
Current		
Provision for annual leave entitlements	4,731	1,855
Provision for time in lieu	2,654	-
	<u>7,385</u>	<u>1,855</u>
Non-current		
Provision for long services leave entitlements	29,179	24,382
NOTE 9: ACCUMULATED FUNDS - RURAL YOUTH		
Opening balance	(369,261)	(223,302)
Transfers to/from Agfest	-	-
Transfers to/from Property Management	-	-
Surplus/(deficit) for year	(88,383)	(145,959)
Closing balance	<u>(457,644)</u>	<u>(369,261)</u>
NOTE 10: ACCUMULATED FUNDS - AGFEST		
Opening balance	2,973,350	2,440,669
Transfers to/from Rural Youth	-	-
Transfers to/from Property Management	-	-
Surplus/(deficit) for year	639,270	532,681
Closing balance	<u>3,612,620</u>	<u>2,973,350</u>
NOTE 11: ACCUMULATED FUNDS - PROPERTY MANAGEMENT		
Opening balance	(1,041,648)	(743,139)
Transfers to/from Rural Youth	-	-
Transfers to/from Agfest	-	-
Surplus/(deficit) for year	(376,802)	(298,509)
Closing balance	<u>(1,418,450)</u>	<u>(1,041,648)</u>

RURAL YOUTH ORGANISATION OF TAS INC.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2013

	2013	2012
NOTE 12: ACCUMULATED FUNDS - TOTAL		
Opening Balance	1,562,440	1,474,228
Surplus/Deficit - Rural Youth	(88,383)	(145,959)
Surplus/Deficit - Agfest	639,270	532,681
Surplus/Deficit - Property Management	(376,802)	(298,509)
Closing Balance	<u>1,736,526</u>	<u>1,562,440</u>
NOTE 13: RESERVES		
Asset revaluation reserve		
Revaluation - Quercus 1999	304,973	304,973
Revaluation - York Street 1999	9,043	9,043
	<u>314,016</u>	<u>314,016</u>

There have been no movements in the reserves during the current or proceeding year.

The asset revaluation reserve records the increments/decrements in the carrying amounts of the land & buildings when new valuations are carried out.

NOTE 14: CONTINGENT LIABILITIES

Estimates of the maximum amount of contingent liabilities that may become payable:

Employee redundancy agreements	<u>13,622</u>	<u>13,622</u>
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NOTE 15: ORGANISATIONAL DETAILS

The principal place of business of the Organisation is:

Rural Youth Organisation of Tasmania Inc.
62 York Street
Launceston
Tasmania 7250

State President



When I took over the role of State President in April 2013, I wondered what I was getting myself into. Not only had I been back studying at uni part time, I had just bought my first home and had been working full time and had trouble trying to work out how it would all fit in.

Right from the start, taking on the role as State President was a considerable learning curve for me, people expected answers from me regarding things I was either completely unaware of the history of, or knew nothing about it. My first job was to set about finding directors for the many positions on Rural Youth Council. I would like to thank all those members of Council that put their hand up for a role without having to be asked and for those for simply turning up to ensure that we could hold a meeting. The time that you have given to Rural Youth is greatly appreciated.

I would like to thank the Rural Youth Councillors for 2013/2014 who were: Prue Dennis, Brad Lindsay, Andrea Craigie, Deyarna Bowen, Angus Verhay, Katie Coad, Dale Hayers, Luke Reid, Amanda Bayles, Jamie Mead, Ricky Edson, Owen Woolley, Dave Shoobridge, James Amicosante, Sarah Revell, Jake Williams, Ethan Williams, Ryan Langley, Cameron Ranson & Tracey Badcock.

Out of the above the executive committee was made up of Katie, Prue, Brad, Dale, Deyarna, Angus, Jake and Tracey who always made themselves available when I required opinions and comments on certain things.

The Rural Youth Council Committee for 2013/2014 was as follows:

Finance Director – Deyarna Bowen put her hand up to take on the role as the State Finance Director for Rural Youth Council. Thank you Deyarna for all the work you have done in compiling budgets and budget letters etc. to ensure that Rural Youth Council didn't go over budget.

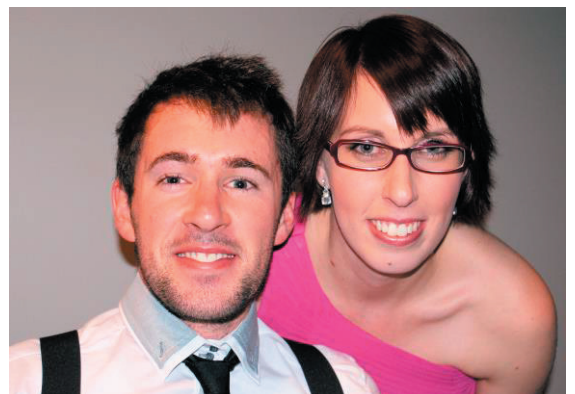
Agriculture – Andrea Craigie was seconded onto Rural Youth Council for this role. Andrea has a history working on her parent's property and had been studying Agriculture at the University of Tasmania so her knowledge of the industry was amazing. Andrea submitted reports to the newsletter most months to ensure that our members were kept up to date on emerging issues. Thank you for your great work Andrea and I wish you all the very best for your future in agriculture.

Competitions – Luke Reid initially took on this role, and did a great job in organising the Rural Youth Shooting Competition. He then resigned from this role. I would like to thank Luke for his work that he did with the competitions role. After Luke's resignation Prue Dennis stepped up to take over this directorship and to date has embraced the role and begun putting her thoughts in to creating some new competitions. Good luck with these Prue, and thank you for taking on this role.

Leadership & Training – this role was appointed to three Rural Youth Council members, Brad Lindsay, Dale Hayers and Ricky Edson. Unfortunately in 2013, there were not many training opportunities provided to the organisation, but members still took advantage of the training subsidy that Rural Youth provides to our members. Thanks Brad, Dale and Ricky for taking on this role.

Promotions – In 2013, Katie Coad looked after the promotion of our Organisation. We had many articles in the Tas Country advertising what we as an Organisation, or our Clubs, were up to throughout the year. Thank you Katie for ensuring that our Organisation was seen in a positive light.

Rural Youth Feature – Dale Hayers was appointed to this role in 2013, continuing his run as the third year that he has been responsible for looking after our Rural Youth Feature Tent at Agfest, but he continues to outdo himself. This year saw lots of expressions of interest in joining our amazing Organisation and a great collection of scarecrows donated by each club. Thank you Dale, for again helping to show off Rural Youth.



Newsletter – Tracey Badcock was seconded onto Rural Youth Council after showing interest in creating and being responsible for the Rural Youth newsletter each month. After being responsible for this directorship for three years, I know the time and effort that goes into compiling each edition and I congratulate you Tracey for the amazing job you have done in this role and look forward to seeing the end annual report, which also sits under this directorship.

Events – 2013 saw the introduction of a new directorship responsible for our newest event, Tooms Lake Tumbler. Katie Coad and Owen Woolley were responsible for bringing this event back for its second year. I know that everyone had a great night getting colourful, even if it was freezing cold. Thank you Katie and Owen for taking on this role.



Top Teams – In 2013, this directorship was appointed to Brad Lindsay and Angus Verhay. This directorship is generally considered a fun directorship to have, in organising a fun day while other members are competing in the Young Farmer Competition. Thank you to Brad and Angus for coming up with some great little competitions for our members.

Rural Round Up – Thank you to Deyarna Bowen for taking on this role, it is amazing to see the talent that our members have in this competition. The changes that you made this year in regards to prizes are no doubt going to see the benefit next year with more entries submitted.



Young Farmer Competition – Katie Coad was appointed the Young Farmer Competition Director in 2013 and what a great job she did. The top prize this year was a Polaris quad bike, which was ultimately won by Victoria Percival. The competition in 2013 saw entrants making sausages, driving a little excavator, and identifying lots of different objects along with the public speaking and quiz.

Study Tours – Katie Coad took on this role for 2013 after expressing interest in learning more about it, and was assisted by Amanda Bayles, the previous Study Tours Director. Katie did a great job, revamping the application form and hosting the study tours interview day in Hobart at the Hobart Showgrounds. Thank you to both Katie and Amanda for looking after this role.

Sponsorship & Grants – this role was merged with the Agfest Sponsorship director as I felt that it would be better done by one person rather than lots of people negotiating lots of different things. Thank you to Anthony Coad who took on the role and was able to source through a sponsorship deal, the Polaris quad bike that was one of the first placed prizes in the Young Farmer Competitions.

Merchandise – Merchandise in 2013 was appointed to Tracey Badcock and Amanda Bayles. No new merchandise was released in 2013; however a clear out of 'old' merchandise was done. Lots of work was done in trying to merge the Agfest and Rural Youth logos together and hopefully 2014 can bring this to fruition. Thank you to Tracey and Amanda on your continued work with this.

Website – this year, I took it upon myself to look after the website. Although it may appear that the website is old and outdated, this year we spent the time meeting and making decisions on what we want the website to look like. In 2014, we will be able to launch the website and ensure that it is kept current and fresh.

In 2013, Rural Youth Council had lots of events, functions and meetings. The year started with our Annual General Meeting in April. The AGM started with a bus trip from Quercus Rural Youth Park through to 41 Degrees South Salmon & Ginseng Farm where we had a tour of the salmon growing process which is quite unique. Here we had lunch and tried the hot smoked salmon products. From here we headed through Sheffield with the intention of checking out the mural festival, but sadly we just stuck with driving through, as finding parking for a bus was harder than it was meant to be. We had a great afternoon and night with AGM competitions and the dinner in Devonport.

After AGM, the next event was Agfest. I would like to congratulate the Agfest Committee, Chairman Amanda Bayles and all of the members and volunteers involved in organising the event. Even with some of the bumps along the way the event in 2013 was a huge success. I had the opportunity to be involved at the Rural Youth Feature Tent during the three days and the people I spoke with could not speak more highly of our organisation and our members/volunteers who help to organise it. I again look forward to being involved in Agfest in 2014 knowing that we have a great team leading us into this event.

Leading on from Agfest was the second Tooms Lake Tumbler event, this year held in July at the same venue as the first one – Lemont. In 2013, the event was opened to the public, which proved to be a good idea with numbers around half members and half non-members. The event turned out to be a very colourful evening with everyone having a great night. Even though the weather was cold people still felt it was suitable to go for a dip into our man made “Tooms Lake”. If everyone ended up like me, getting the colour off my skin took more than just one shower!



From Tooms Lake, the momentum of Rural Youth events continued with State Ball held in the southern end of the State. Thank you to Southern Region for hosting a “rustically vintage” evening at the Old Woolstore. The evening was lovely, with everyone dressed up in suits and dresses.

Congratulations to the study tour recipients – Owen Woolley who will be heading to Canada, Angus Verhay who will be heading to the USA, Melinda Hyland who will be heading to the UK, Andrea Craigie who will be going on the Young Endeavour, Alex White who will be heading to the RYLA and Prue Dennis who attended her self-nominated study tour.

In August, the Organisation took a big step. The Resource Allocation Committee made the decision to employ an Executive Officer to look after the Office and the Organisation. After a disappointing Office/Organisation Review, everyone was hesitant about the decision, but decided that it needed to happen for the future. After advertising was done, and candidates shortlisted by our HR Company, interviews were conducted by myself and RAC Vice Chair Jayne Clark, our preferred candidate was selected and we were ecstatic when she said yes, she would take the job. In September, Shona Beswick joined our Office team, and after an initial settling in period she has hit the ground running.

Attention turned from State Ball in July to Young Farmer Competition and Dinner in September. A big thank you to Northern Region for organising a great night with country features such as hay bales and a love arch! The competition was a tight one, with the overall winner being Victoria Percival from Kingborough Huon Rural Youth. Congratulations must go to Michael Nichols (Sisters Creek) and Prue Dennis (Westmorland) for coming runners up and to all other competitors – Owen Woolley (Kingborough Huon), Cameron Roper (Isolated), Richard Petrie (Dorset), Dale Hayers (Kingborough Huon), Alex White (Kingborough Huon), Allan Perry (Devonport), Ricky Edson (Tamar), Angus Verhay (Westmorland), Amanda Bayles (Westmorland), Alisha Duggan (Hagley), Martin McConnon (Isolated) and Malcolm Campbell (Sorell).

The Young Farmer Competition was one of the last events for Rural Youth for the year, with the last few months of the year quiet for some members but busy for others involved in Agricultural Shows and the like. I know that lots of clubs are heavily involved in their local shows and strongly encourage those that aren't to consider getting involved.

During my term as State President, I have also been involved in the Property Management Committee. I would like to extend a huge thank you to Richard Colman for looking after the Property Management Committee for a longer period than initially thought. You have done an amazing job guiding the group and helping out the Organisation. From the Property Management AGM Angus Verhay stepped up and took over the role as Property Management Chairman, congratulation Angus for stepping up and I wish you all the best in learning the role and all that it involves. I look forward to seeing lots of members at working bees in the future to ensure that our property at Quercus Rural Youth Park continues to be strongly occupied with site hires.

2013 has certainly been an interesting and challenging time for Rural Youth. With the introduction of our Executive Officer Shona Beswick, came some suggestions for change which included the need to change our culture and the way we brand the organisation, another to ensure that we are meeting the best practice standards in volunteer management, another to focus on team building and the final to create a strategic plan to provide direction for the future.

The culture and branding of Rural Youth needs to focus on our Organisation being known for Rural Youth rather than Agfest, and have everyone know that the Rural Youth Organisation are the organisers of Agfest. This is a slow process but one that we are committed to working on now and into the future and with the help of Effective Naturally's Rick Marton and the road map that he has developed we are certainly heading on the right path.

Rural Youth Organisation of Tasmania Inc.

We also began the process of getting the Rural Youth Executive Members and Agfest Executive Members together and working on team building. This session was cancelled in 2013, but a date will be set for 2014 to ensure that the groups leading the Organisation are a strong, unified group.

Finally, I have a few people that I would like to thank.



Prue Dennis - thank you for taking on the role as Senior Vice President. You have been more than supportive to me. If I have needed you to take on something as I haven't had time or needed to delegate you have been there. I wish you the best of luck with everything that your future holds.

Brad Lindsay – a big thank you for stepping up and taking on the role as Junior Vice President. We have certainly had an interesting 12 months working with each other. From people determined to see us together, to that 'next Rural Youth wedding photo' we got through it all and our friendship always remained strong. At times, when I was questioning my ability to do the State President role,

somehow you always provided me with the answer that I needed to hear, the hug I needed or an opportunity to vent when it was more appropriate.

Katie Coad – thank you for being there as my Immediate Past President. You were the reason I stepped up into this role and with your guidance I have grown into the role. Thank you for your support, assistance and contributions that you have continued to make to Rural Youth.

Thank you must also go to my mentors, just to name a couple - Elizabeth Skirving, Wesley Hazell and Jayne Clark, when times got tough or I needed advice on things, you were always only a phone call away. The support that you have provided me has been amazing and I cannot thank you all enough.

One must not forget to thank the ladies in the Rural Youth Office – Judy, Selena, Linda and Shona. You have been the consistency in my role. You all provided me with all the information, reminders and support that one needs in this role. The job that you all do is amazing and each and every member should take a minute or two out of their life to say thank you.



The second last person that I would like to thank is my mum Carol. When I first floated the idea to her that I wanted to take on the State President role, she questioned me as to why. But with her love and support she has made taking on the role easier for me by saving me from everyday life tasks. She has been incredibly flexible with all that I do in my life (even when I am over tired and a bit grumpy) and without her, I am sure I would still be trying to catch up on everything!

The last person I would like to thank is Ben, even though we have only been together a short period of time, you have been my rock. Whether I need to scream, shout or even cry, you have always been more than supportive, whether it is to give me a hug, an ear to listen to, or just to fill in six hours in Launceston by yourself as that meeting I told you would only go for two hours ended up going for five hours. I don't know what I would do without you and look forward to all the exciting things in our future together.

In summing up, what 2014 holds for Rural Youth at this point is clear, we will be continuing on with the change that commenced in 2013. Current members may see this as a scary thing but with the strong leadership that we have within our members, I know that we will move through this change with no problems at all. Rural Youth is an amazing Organisation with an amazing group of young people. No other Organisation offers the ability to be able to develop skills and lifelong friendships and I thank you all for giving me the opportunity to be your State President for 2013.

Simone Hayers

State President

Rural Youth

statepresident@ruralyouth.com.au



Executive Officer

2013 has been both an interesting and challenging year for the Rural Youth Organisation of Tasmania. There was a general acceptance amongst the members that, whilst many components of the organisation were working, there were some quarters, which were not going so well, and it was time to employ a full time Executive Officer to work ON the business.

I commenced in September 2013 with a change in career direction from the past 15 years as a self-employed business consultant. I bring to the position consulting and board experiences from both private enterprises and not-for-profit organisations. I am a member of the Institute of Public Accountants and the Australian Institute of Company Directors. My experiences are supported by a Master's in Business Administration, a Diploma in Corporate Governance, a Cert IV in Training and completion of the Tasmanian Leadership Program in 2010. I commenced my board career in the 1980s and have held several NFP directorships – currently I am a board member of Tasmanian Leaders Incorporated.



Firstly, I would like to express my gratitude for inheriting excellent staff and acknowledge their invaluable support whilst I have been 'finding my feet' particularly Judy's knowledge from 32 years in the organisation.

Our key strength is, without doubt, our dedicated members who often go beyond what could reasonably be expected. This resource is invaluable and above all else must be supported and developed. We need to enable constructive changes to engage club members to the organisational purpose, enhance professional development and industry opportunities with marketing to lift the public awareness of Rural Youth. Whilst Agfest takes a lot of time and gives those involved a strong sense of purpose, it needs to be viewed as the tool, which enables the organisational purpose, not the organisational purpose itself. Therefore, my key focus in the next twelve months is to assess whether the organisation (as a whole), members, clubs, committees, organised events, and organisational culture are not only achieving our purposes but are aligned to the underlying fundamental values of the organisation. A component of this is adherence to the Work Health & Safety Act 2012.

We have commenced working on an overall risk register which, when completed, will encompass identification and assessment of risks in clubs, administration and events.

At the time of writing this report the financial audit has not been completed but I can confirm we have a positive cash flow from the 2013 year and in March we will be adding to the Special Investment Term Deposit. This special investment was setup in 2012 and has a current balance of \$65,000. The aim of this account is to build enough funds through the next few years where the principal amount continues to build with 75% of the interest moved into a 'projects fund'. The committees are then able to apply for projects/events to be funded from the interest. Thus retaining the principal amount to provide sustainable financial security for the organisation.

In October 2013 the Resource Allocation Committee agreed to fund four programs to assist in defining the desired brand, values and culture and enable the development of short and long-term organisational strategies, which are underpinned by systems, policies and procedures. We commenced with a Brand Discovery workshop for Rural Youth Committee Executives, conducted by Rick Marton from Effective Naturally. We have developed a twelve-month roadmap to refine our brand, understand our focus, identify who our target market is for membership, identify barriers within the culture and create solutions.

At the same time Volunteer Tasmania are conducting a Volunteer Management Review. The review was to ascertain how Rural Youth managed their volunteers against the eight National Volunteer Standards. As I write this report, I am expecting the draft report to arrive. Once finalised, the survey results will be sent to all members. We will also be will be conducting a one day Team Building workshop conducted by Tony Barker of Moving Mind Mountains, to assist committee members with the understanding of team dynamics and people management.

The fourth component is a strategic planning *Future Vision Brainstorming* session facilitated by Rick Marton on Saturday 15th February. A strategic plan will provide us with a clear roadmap for the next few years. Allowing us to develop both the organisation and our members; delivering greater value to our industries, adapting our systems and processes to meet the desired outcomes and making strategic investments to position Rural Youth for the future. Our past members had the foresight to setup Agfest, purchase Quercus Rural Youth Park and York Street. Whilst this provides us with a financially stable short term operational environment it all presents as high risk with over 90% of our income earned from 3 days of the year. The aim of the brainstorming session is to gather the member's thoughts on the long-term future direction of Rural Youth, particularly around Quercus Rural Youth Park, other income streams, membership engagement, development and growth.

Rural Youth Organisation of Tasmania Inc.

In February our State President, Simone Hayers, will be providing the members with a Rural Youth Re-structuring briefing paper and will call for a vote on the intent to re-structure at the March 2014 AGM. If this is accepted, regional workshops will be conducted to discuss more specific details before the drafting of a new Constitution and charters for the proposed Committees. If the re-structuring is then passed by the members it will be developed, along with the information gathered from the brainstorming workshop, into a longer term strategic plan which would encapsulate:

- The new structure
- The short term goals (> 12 month)
- The visionary long term goals (3, 5 and possibly 10 years) including long term plans for Quercus Rural Youth Park
- A marketing strategy
- A projected business plan (finances) to support the above short and long term goals
- Key performance indicators (what will success look like?)
- Action plans (who will do what? when, how and where?)

As we head into 2014, we will be working with the members to understand what makes us different, how we are all going to make the world a better place and we'll be telling the world about Rural Youth heroes. We will be building our club memberships, all singing from the same songbook, and delivering our core messages of:

- Relationships for Life – meet new people that will build a handy network for the future without having to have a specific skill set or background to be welcomed into the club.
- Learning with Rewards – the chance to learn practical skills at your own pace and win rewards for your efforts.
- Building a Track Record – gain the experience you need to make your resume look solid with professional roles available such as Media Liaison, Treasurer or Project manager with significant budgets.
- Travelling the World – Study tours that give you the chance to immerse yourself in another culture.

Shona Beswick

Executive Officer

Rural Youth Organisation of Tasmania Incorporated

sbeswick@ruralityouth.com.au



Property Management Committee

This year has been a big year for the Property Management Committee with the site being busy as ever. We kicked off the year with a full site with the Girl Guides holding their national convention on site for a week. A special thanks to Ian (Macca) MacKenzie for being on site in the lead up to help with setting up and assisting with anything that popped up.

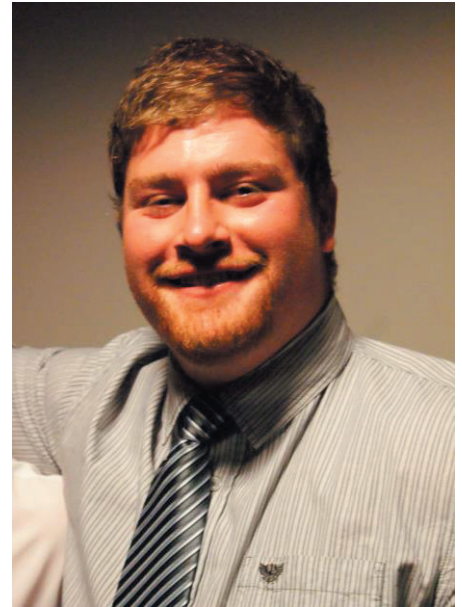
After the guides vacated we had regular site hires up until we closed the bookings in preparation for Agfest. During this time we held regular working bees, catching up on maintenance & repair jobs, service of equipment, and fixing the fire main so it would pass the test, ready for Agfest and many more other jobs on site.

After Agfest we began the after Agfest clean up. There were the usual odd items left around site that needed to be put away or find a home for, as well as filling in holes that exhibitors had dug for their displays.

At the AGM for the PMC in September I was voted in as Chairman to take over from the acting Chairman Richard Colman, so on behalf of the Property Management Committee I would like to say a big thank you to Richard for everything he has done since taking on the acting position and I am looking forward to working with him and the rest of the committee on improving Quercus Park and Head Office.

Towards the end of the year we made some improvements to Head Office as staffing levels were changing. There will be more work done in the office in 2014 to accommodate further changes.

A big item for the committee in 2014 is the power upgrade on site which will include more underground high voltage, a big transformer and some low voltage cable, this bringing the goal of having power across site closer to reality. Whilst the trench is open we are going to install some water pipe for future works.



Rural Youth Organisation of Tasmania Inc.

This is how the Property Management committee is working at the moment, we are not planning for the next day or week, but further into the future. Some of our goals are to have power available at every site for Agfest, insulation & heating in the Function Centre, more toilets and showers on site and accommodation upgrades, these are just a few.

Our permanent site hirers are going along very well with the Remote Control Car Club having their racing in the Unique Taste shed and Northern Tas Eventing Club holding events throughout the year. Also this year we have welcomed Midland Spurs Polo Crosse who have established a field in the East carpark and they had their first event which was a great success, with rave reviews of our facility. I would like to thank everyone that has attended working bees throughout the year, your help was greatly appreciated and I'd like to say that if anyone can spare any time, there are always jobs to be done, from gardening through to construction work and everything in between.

Lastly I look forward to the years to come and see where we can take the Property Management Committee and where Quercus will be.

Angus Verhay

Chairman 2013

Property Management Committee

property@ruralyouth.com.au



Agfest Organising Committee

Planning for Agfest 2013 commenced in July 2012 at the Annual meeting when the new committee took over and I was elected Chairman after being Vice-Chair for 2012. I was ready for the new challenge, well done to Kylie & team for the successful 30th Anniversary Agfest. The Executive elected to lead Agfest 2013 was myself, Chairman, Kylie Burns, Immediate Past, Nerinda McConnon (nee Lade) Vice Chair, Carlee Lee, Exhibitor Manager, Martin McConnon, Operations, Tracey Badcock, Treasurer, plus Alisha Duggan, Owen Woolley and Heidi Broun, along with the Property Management Chairs Kyle Robinson & Richard Colman and State Presidents Kate Coad & Simone Hayers.



Our first job for the year was to allocate the position to the eager members who submitted their expressions of interest, of which there was lots, which is always great to see. We finished selections with a relatively full committee and from here went on to the annual Brainstorming session, to discuss and set out a plan for the coming year. It was a successful Brainstorming weekend, with lots of ideas discussed and really got the committee off to a great start. We were all a bit excited to wake up to a dusting of snow on the Sunday morning – a lovely surprise for those of us who don't live in an area which usually sees snow.

After Brainstorming we all hit the ground running - the application package went live on the website for the second year, which proved that people were getting used to the new system. We had nearly 700 applications to sift through for the various areas by closing date and congratulations to the co-ordinators Carlee and Derryn (main site) Alisha and Steph (Craft), Prue, Tameika and Bree (Equine) Chenae and Rosie (U/Taste), Alison and Nicole (Catering and for feeding the committee), Alan, Richard, Liam and Ricky (Heritage and 4WD) who did a great job of allocating a full site.

Rural Youth Organisation of Tasmania Inc.



Heidi and Dayna worked all year promoting our great event and running the Facebook competitions closer to the event, thank you girls, you did a brilliant job with Agfest receiving lots of media exposure. A big thank you to all the sponsors for Agfest 2013 and to Anthony for gaining so much support, also to Anthony for organising the new Agfest App on behalf of the committee.

Throughout the year Tracey and I submitted the budget to RAC and it was successfully approved. Thank you to Tracey and Deyarna for keeping the dollars in order and along with Andrea keeping the ticket boxes ticking over smoothly.

In the New Year with four months to go, all the other co-coordinators started getting busy. We had to make sure that we had toilets & water organised – thanks Jaime, Callum & Casey, to Christine Morgan, Jackie, Sarah, Richard, Rod, Katie and Cameron for the very efficient traffic control, signage and the car parks, not to mention the colour co-ordinating the Saturday of Agfest.

To make us look even prettier Anna & Melinda with merchandise and hats, even managing some popular this year. Thank you to Aleta and Cameron important vehicles and special thanks to BMW for my the week.

During the week leading up to Agfest and including



event, entertainment within the committee when appropriate. Thanks to Dave, Rob, Bec and Bree in Central Arena and on the PA for making this possible and having some 'missing sheep' running around site. When the sheep did actually run away on the Friday evening, thank you to security (Keith and Martin) for finding them and putting them in a safe place. Where would we be without a bit of healthy entertainment. The sheep even came for a visit to tea on the Saturday evening.



lovely straight lines in in the back car park on

organised new uniforms hoodies, which were for organising the all-lovely car to drive for

the three days of the we definitely had our



The KAAP shed was created in replacement of the schools kit, so KAAP the Kelpie was born into the Kids Agricultural Awareness Program. The Ag Art Wear competition organised by Kate and Kaysie was a big success with some great prizes on offer. We were also privileged to have Owen model the black and white chook on Saturday night. Congratulations to all the entrants who went to all the trouble to make and enter their fabulous garments. They all did a fantastic job, doing Tassie proud at the National competition in Elmore, with one garment coming first and winning the trip to Mystery Creek in New Zealand 2014. Owen also took on the major job of making sure we all were safe on site, with the tough role of Safety.

There are a lot of jobs that need to be done in the last week, including purchasing (Casey & Melissa), Loading and lifting (Callum, Angus and team), power (Ricky, Jake & Dave) and during the three days of Agfest we had Richard, Brad, Noah and teams picking up oversize parcels all over site delivering to our parcel pick up depots. All these jobs are equally important for the efficient and smooth running of the event, so thank you again to every one of the volunteers that helped at the event, and working bees all during the year. Your efforts and dedication are invaluable to Agfest, which is totally reliant on people like you, so, give yourself a pat on the back!

Thanks to the office staff Judy, Linda and Selena for all your hard work that goes in from the office, it is much appreciated.

We have the best field day in Australia! - Goes to show what 31 years of hard work can do.

As you now know I was re-elected as Chair for 2014 and plans are well on the way to another great Agfest, so I hope to see you there again.

Yours in Agfest

Amanda Bayles
Chairman 2013
Agfest Field Days
chairman@agfest.com.au



The Agfest Dinner – 2013





The Agfest Committee and Rural Youth Volunteers would like to thank all those involved in making Agfest 2013 a fantastic event!

2013 brought yet another successful three days. From Agfest's beginnings at Symmons Plains in 1983 to our 31st event at Quercus Rural Youth Park in 2013, we would like to sincerely thank all volunteers, contractors, patrons, exhibitors and community groups for their continued support of Tasmania's Field Days.

We look forward to working with you for Agfest 2014.



Resource Allocation Committee

The Committee met regularly (bi-monthly) in 2013 and had a challenging but ultimately rewarding year.

A large number of items and issues were dealt with by the committee over the 12 months including budget vs. actual reviews, wet Agfest costing's, OH&S issues, in kind sponsorship policy, capital expenditures, purchasing policy and tender process, disability review, HR matters, anti-discrimination case, budget process, policy and procedures reviews and implementations, administration Review (in progress but due to some procedural issues, aborted in May).

There were changes in the committee in May with the retirement of Michael Gordon after completing his 3-year term, replaced by Jayne Clark. The chair position also changed with David Dunn retiring to be replaced by Elizabeth Skirving.

We thank Michael for his strategic vision and in depth analysis whilst on the committee. David remains on the committee and must be recognised for his time and commitment during his various terms as Chair.

Jayne Clark was welcomed to commence her three-year term and was thrust into the role overseeing a process to appoint an Executive Officer for the organisation. Shona Beswick commenced in the position in September 2013.

In the latter half of the year, RAC has supported Rural Youth Council and State President, Simone Hayer's direction to review the organisation through a 4 step process (communication and branding, team building, volunteering and strategic vision).

Changes in the running of the RAC committee to implement greater policy and procedure and governance guidelines have been supported but has added to many changes being implemented – including review of all activities by the Executive Officer, changes in office staff, more rigorous reporting requirements for finance to RAC and greater accountability for decision making.

I must thank all committee members for their support and understanding in a changing environment. The passion of these members who lead the organisation when juggling the demands of home life, work and committee roles whilst undertaking such major review and change at an executive level is admirable.

RAC still has much to accomplish and will continue to undertake its role of overseeing the HR and asset management of the organisation whilst supporting the operating arms.

Elizabeth Skirving

Chairman

Resource Allocation Committee

racchair@ruralyouth.com.au

Rural Youth and Agfest Sponsors 2013



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Agriculture

Two thousand and thirteen has been a diverse year for Tasmanian agriculture. The year started hot and dry with a number of bush fires, particularly those which devastated parts of the state's south. There were the announcements about Simplot's uncertain future as a vegetable processor in Tasmania, an unseasonal wet spring and the state's moratorium on genetically modified crops was reviewed. Nationally, live export continued to cause debate and large areas of Queensland and New South Wales were drought declared. Much, much more went on throughout 2013 and, as agriculture is known to be, it was all incredibly diverse and dynamic.

My aim whilst in this role was to provide you with information about different sectors and about current issues affecting the agricultural industry. Most of this occurred through newsletter articles, which I hope you found interesting. If there were a topic you would like to know more about then the agricultural director is a great point of contact and do not hesitate about getting in touch with them to find out more.



I also started work on planning some farm visits, but did not manage to run them during 2013. I hope that the 2014 director can continue on with these plans and provide opportunity for members to take part in some trips to various farming operations and processing plants.

Agriculture is something that affects us all, as farmers provide us with the food which we consume every day. I cannot stress enough the importance of supporting Australian farmers, who work hard to produce the safest, healthiest, and most ethically produced food in the world. Many agricultural sectors are threatened by cheaper imports, and the processed fruit and vegetable sectors (frozen, canned, etc.) particularly are in danger of being overtaken by imported products. So when you make a choice about what you might buy at the shop then consider Australian farmers as you decide to spend your dollars.

Andrea Craigie

Agriculture Director 2013

agriculture@ruralyouth.com.au

Competitions

This year in competitions has again seen the likes of the competitive spirit from clubs and members around the state shine through. With the crowning and congratulating of our clubs held at the AGM each year this year we saw the change of guard and a good array of clubs lining up to receive certificates for the various prizes from around the state.

This year saw two of our main clubs, one from northern and southern region, take out the top gong of Top Club in 2013. These were Dorset from the North, and Kingborough Huon from the South. Westmorland was the champion of clubs in competition having had a strong contingency of members participating in the year round competitions. Kingborough Huon had the best attendance at state functions, with up and coming club Sorell taking out the expansion awards for percentage and numbers.

Congratulations to Brad Lindsay and Prue Dennis both from Westmorland Rural Youth Club taking out Best New Member and Most Outstanding Member respectively. Receiving \$1000 to put towards an approved training course of their choice, Prue chose to put hers towards a saddle making school in Quirindi in NSW.

After a fun afternoon of competitions on the Saturday of last year's AGM held at Devonport, the winners were announced for the competitions held that day. Kingborough Huon took out the debating competition with drama being run and won by Westmorland. Prue Dennis stepped up to the plate with public speaking and pulled out a fantastic speech about why women make great farmers.

The annual shooting competition held at Bracknell Gun club saw us return here for a day, in not so pleasing conditions. With more and more girls competing every year, the competition has become most fierce. As with the men, pride is always on the line, and the best gun does not always make the best shooter. With members from around the state, the sharpest of the sharp became prevalent. Alex White and Aaron White (not related) took out the simulated field rifle shooting and clay target respectively, with Andrea Craigie and Prue Dennis taking out the clay target and simulated field rifle shooting respectively. Congratulations to all involved and a special thanks as always to the guys at the Bracknell Gun Club, for giving up their Sunday for us to run our competition on their range and supervising accordingly.

Rural Youth Organisation of Tasmania Inc.

Thanks again to all of the Rural Youth members who partake in competitions run by the organisation each and every year. It is fantastic to see everyone get involved and enjoy themselves every once in a while.

Luke Reid & Prue Dennis

Competitions Director 2013

competitions@ruralyouth.com.au



Events – Tooms Lake Tumbler

In 2012 Rural Youth made a decision to provide a members only event with the Wolfe Brothers playing, with a plus one option, where potential members could attend if they came with a financial member.

2013 saw the event open to the public and held in July, a very cold month to hold an event that involved food dye, our "Tooms Lake" and the cool night air of the Southern Midlands...

Great attendance for the time of year held, especially given it had rained during the week leading into the event, with a great mix of financial and non-financial members.

The theme of spirits in drench guns, the official Tooms lake tumbler and the help yourself BBQ ensured a safe and fun night, with the band and DJ providing great entertainment!

Feedback from this event from one of our community group bar workers was that they were impressed with the well-behaved attendees, and safe zone of the event.

This year a donation went to Levendale Primary School for helping with the bar, BBQ and entry gates at the event. This enables them to carry out community activities for the children in the area.

Tooms Lake Tumbler has now run for two years, building a reputation and finding its presence in the Rural Youth calendar. The future for the event is positive with hope to be held during warmer months of 2014.

There is a Facebook page for Tooms Lake Tumbler so stay tuned to that for further details on an upcoming event:

<https://www.facebook.com/pages/RY-Tooms-Lake-Tumbler/246464528824756?fref=ts>

Kate Coad

Events Coordinator 2013
events@ruralyouth.com.au



Tooms Lake Tumbler 2013



Leadership and Training

In 2013 much emphasis and discussion was conducted into ways in which Rural Youth can continue to provide adequate and worthy training and learning opportunities for its members. This included discussing ways in which the \$200 subsidy can be better used with more member benefits.

As the percentage of Rural Youth non-rural membership continues to grow, so does the percentage of members that are employed in non-rural sectors. This coupled with new Occupational Health and Safety reforms and law changes, has led to employers having to be more proactive in making sure employees have the appropriate training and skills for their jobs. This is where Rural Youths battle is staged, as employers are now providing the training to workers as a requirement and members are less reliant on an outside learning environment, such as Rural Youth, to gain the skills they need.



However we battle on! And looking forward to 2014 we have many ideas and plans to include more training into our schedule to maximise member benefits. We hope that both our members and training providers will continue to work together and take advantage of the vast array of learning opportunities that are out there to be had. As the number of jobs and different employment sectors that a person will hold in their lifetime continues to rise, skills that can be gained but not used today, may become of increased importance and use tomorrow. So next time an opportunity to learn arises, grab it with open arms and jump on! And don't forget that if you have ideas for training to let us know so we can do something about it!

Dale Hayers, Brad Lindsay & Ricky Edson

Joint Leadership & Training Directors 2013

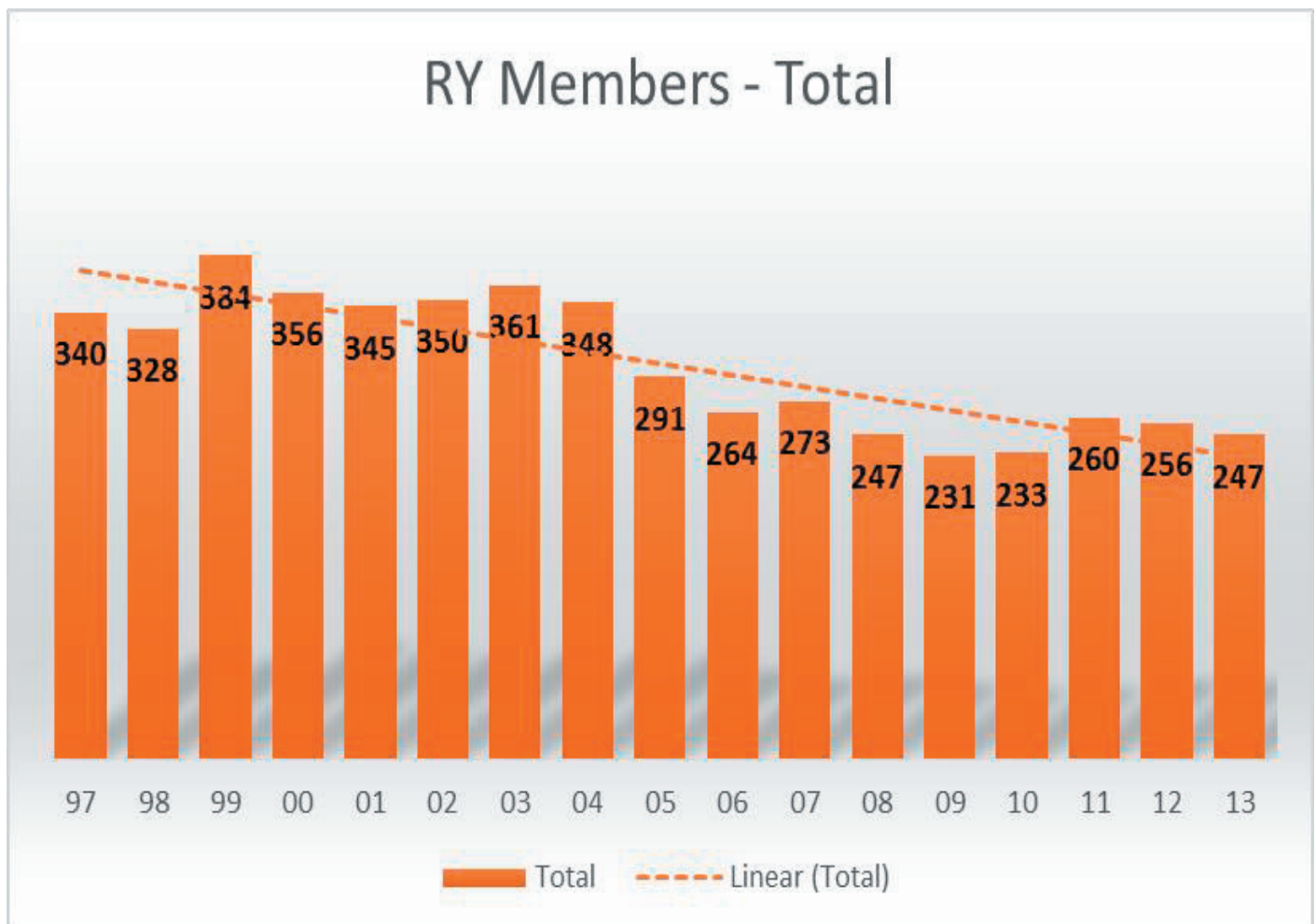
training@ruralyouth.com.au

Membership

This year with the help of the Rural Youth Executive Officer, Shona Beswick, the membership report is going to be more graphic, to show how the Rural Youth membership has been travelling. Further through the report it also takes a look at club memberships over the 16 years of data collection.

The graphs that are presented are based on information that is completed by members from the membership card that is completed each year. The data shows history of the Organisation from 1997 through to 2013.

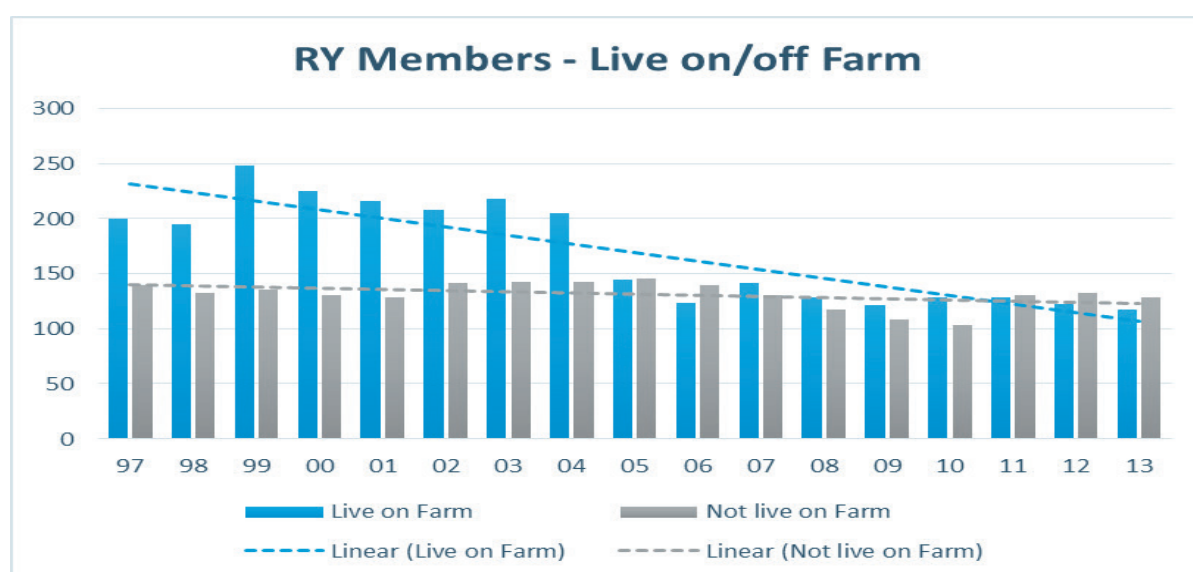
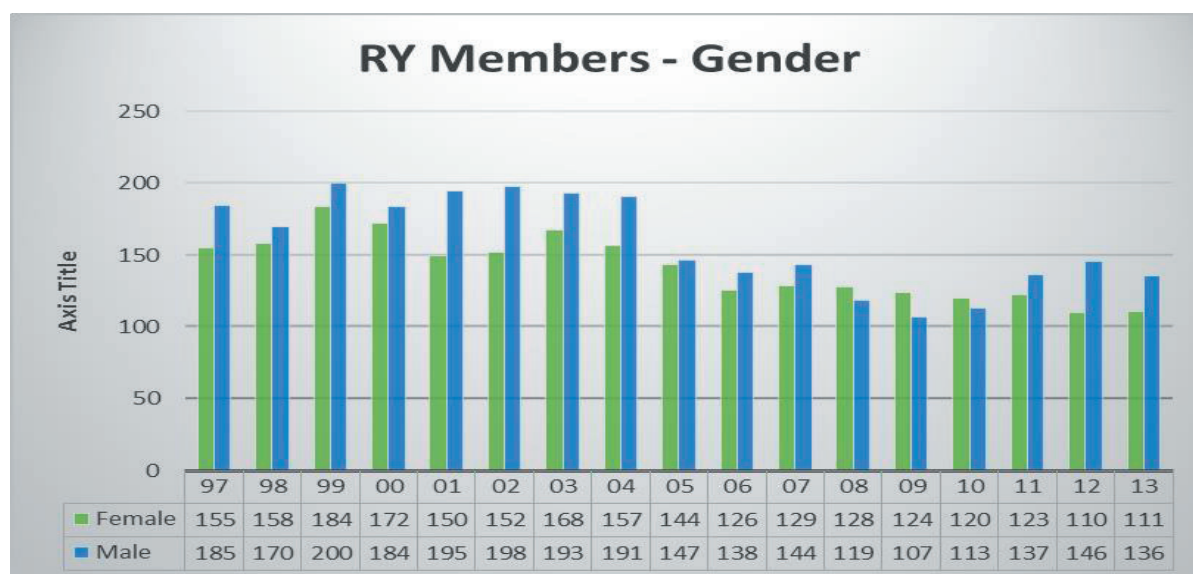
The graph below shows that membership numbers have been steadily declining since around 2004, something that Rural Youth Council is aware of and is currently being worked upon as part of a bigger picture look at the Organisation.



Rural Youth Organisation of Tasmania Inc.

The second graph (below) shows the break down in our members based on gender. In the last three years there have been slightly more male members compared with female members; however history shows data going back to 1997 that there has generally been a lot more male members in the Organisation compared with females.

The third graph shows the breakdown of Rural Youth members that live on or off the farm. The data shows that members living on farms has decreased (dotted blue line) compared with members that don't live on a farm, which has remained consistent.



Rural Youth Organisation of Tasmania Inc.

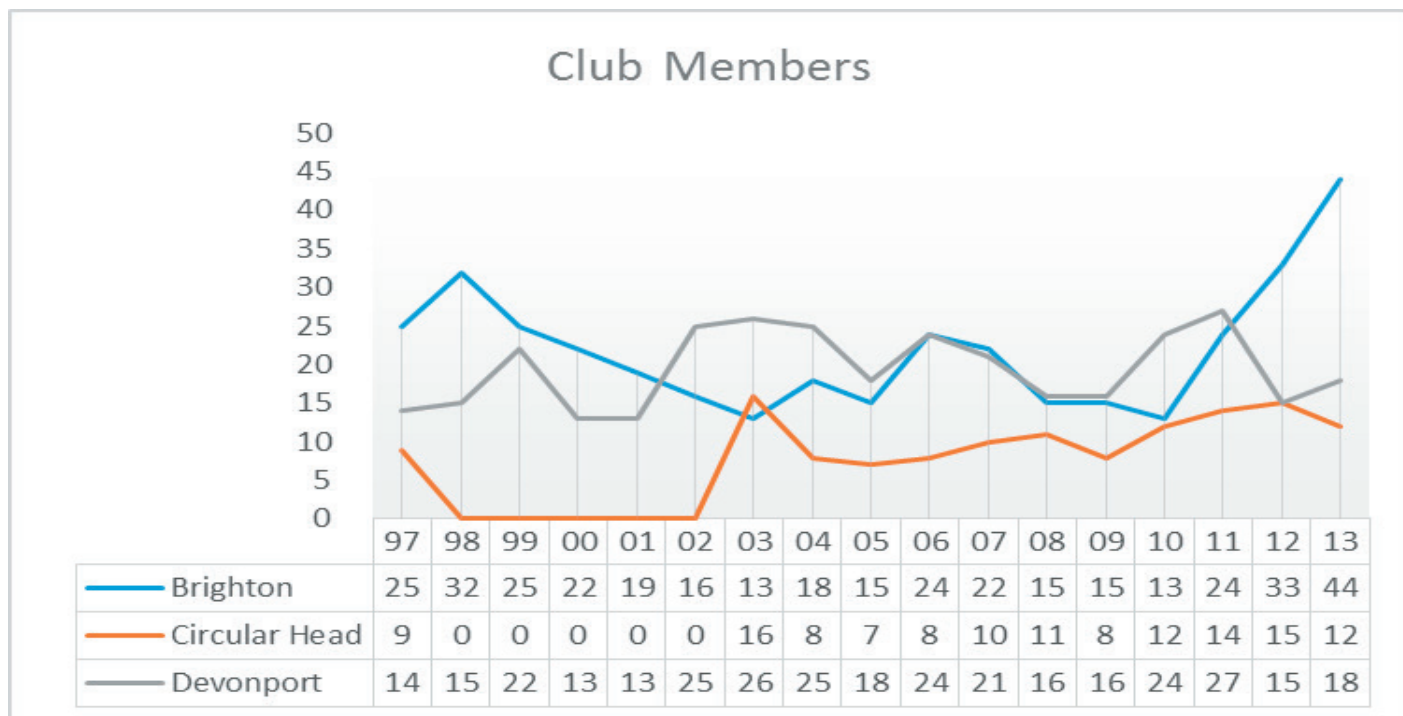
CLUB MEMBERSHIP

The following section provides a table of membership numbers over the past 16 years of data collections and then shows this information in graphs to make it easier to understand.

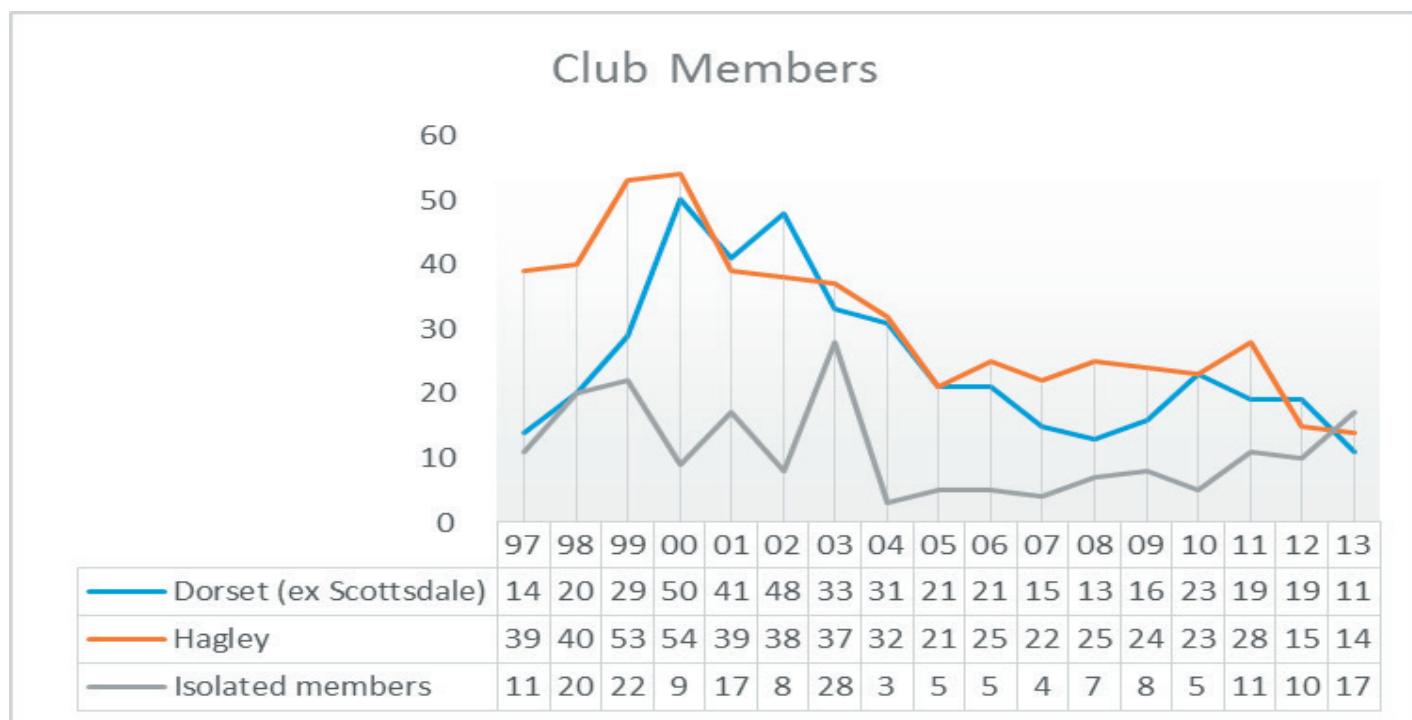
YEAR	97	98	99	00	01	02	03	04	05	06	07	08	09	10	11	12	13
Brighton	25	32	25	22	19	16	13	18	15	24	22	15	15	13	24	33	44
Circular Head	9	0	0	0	0	0	16	8	7	8	10	11	8	12	14	15	12
Devonport	14	15	22	13	13	25	26	25	18	24	21	16	16	24	27	15	18
Dorset (ex Scottsdale)	14	20	29	50	41	48	33	31	21	21	15	13	16	23	19	19	11
Hagley	39	40	53	54	39	38	37	32	21	25	22	25	24	23	28	15	14
Isolated members	11	20	22	9	17	8	28	3	5	5	4	7	8	5	11	10	17
Kingborough-Huon	11	10	11	15	19	32	32	32	29	20	39	27	29	30	28	32	28
North Esk (ex Evandale)	18	21	26	15	19	20	13	20	40	21	18	11	13	12	12	17	8
North Motton	37	38	33	27	29	29	26	29	24	17	20	22	17	13	13	13	15
Northern Midlands	0	0	0	16	15	12	24	38	14	7	0	0	0	0	0	0	0
Oatlands	12	16	21	16	24	23	22	11	12	22	27	24	11	20	21	14	9
Sisters Creek	31	18	26	16	9	6	13	19	14	15	11	9	9	9	9	8	13
Sorrell	33	20	35	33	29	21	20	10	8	5	9	15	17	6	5	15	14
Tamar / Launceston	16	21	21	19	25	36	22	28	22	16	13	17	22	8	11	12	2
Tasman	0	0	0	0	0	0	0	0	0	0	0	12	7	10	6	4	4
Western Tiers	50	39	39	40	31	23	25	24	21	19	22	12	15	19	12	12	10
Westmorland	20	18	21	11	16	13	11	20	20	15	20	11	4	6	20	22	28

Rural Youth Organisation of Tasmania Inc.

This graph shows Brighton Rural Youth, Circular Head Rural Youth and Devonport Rural Youth Clubs.

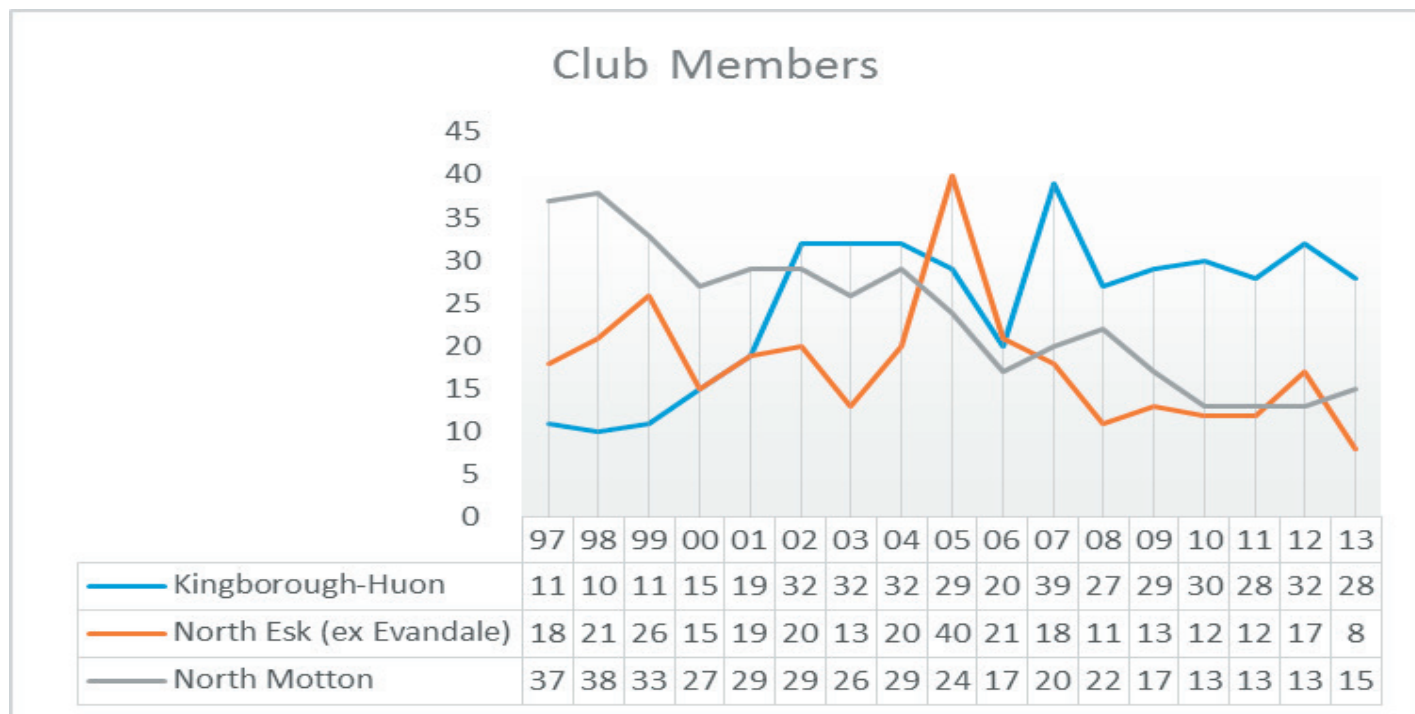


This graph shows Dorset Rural Youth, Hagley Rural Youth and Isolated Members.

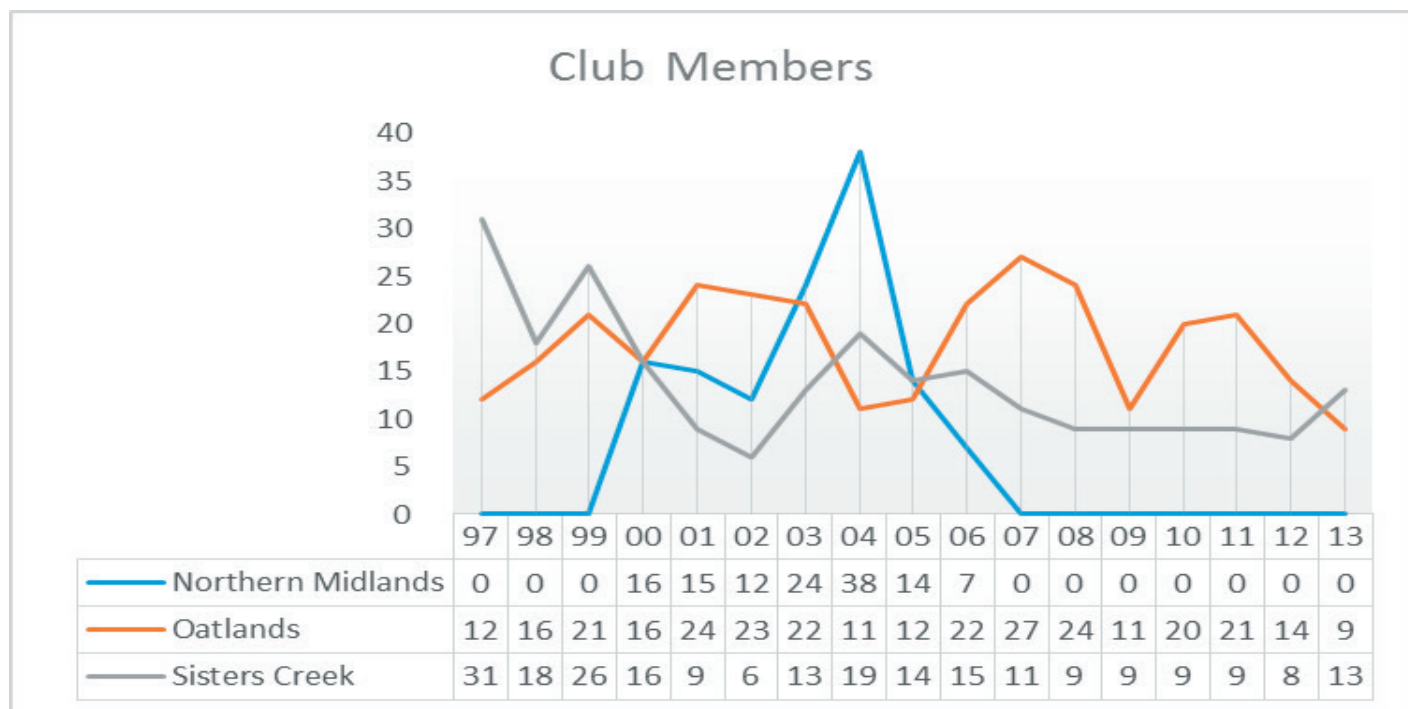


Rural Youth Organisation of Tasmania Inc.

This graph shows Kingborough Huon Rural Youth, North Esk Rural Youth and North Motton Rural Youth Clubs.

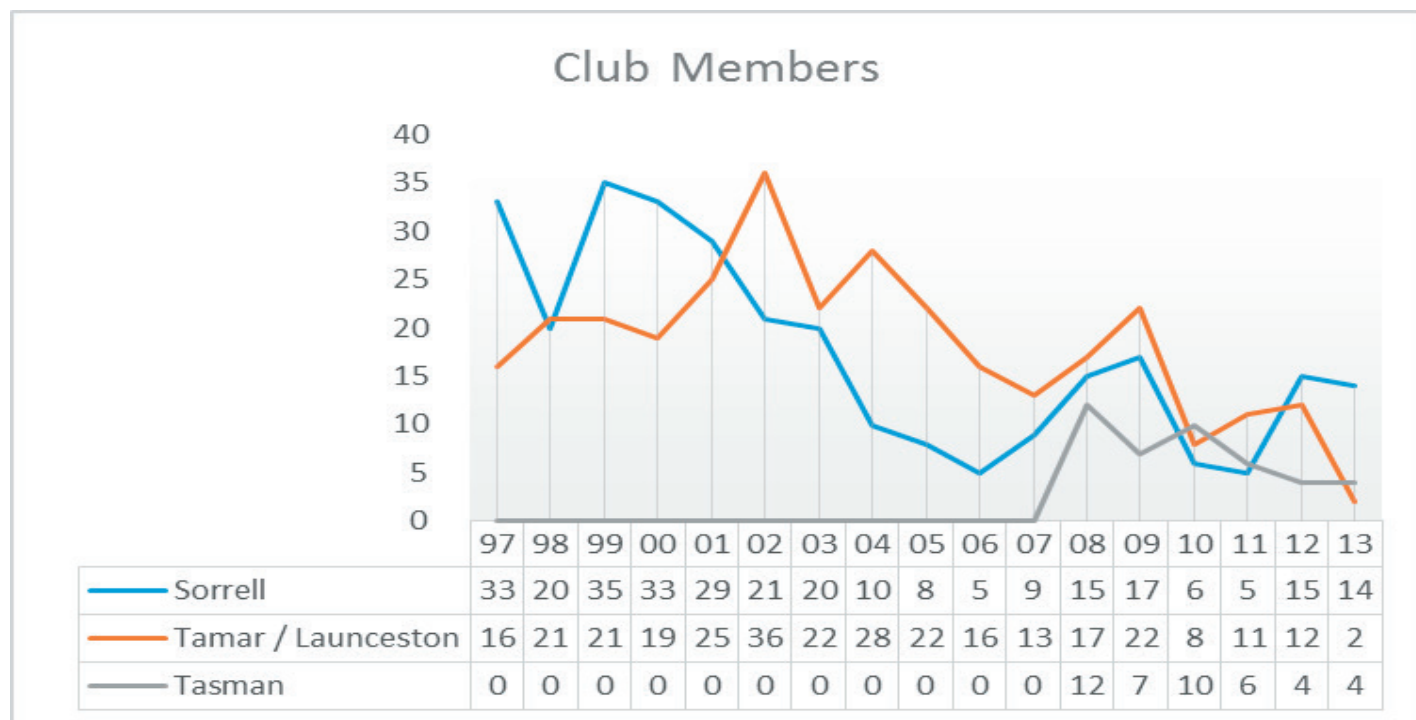


This graph shows Northern Midlands Rural Youth (no longer operating), Oatlands Rural Youth and Sisters Creek Rural Youth Clubs.

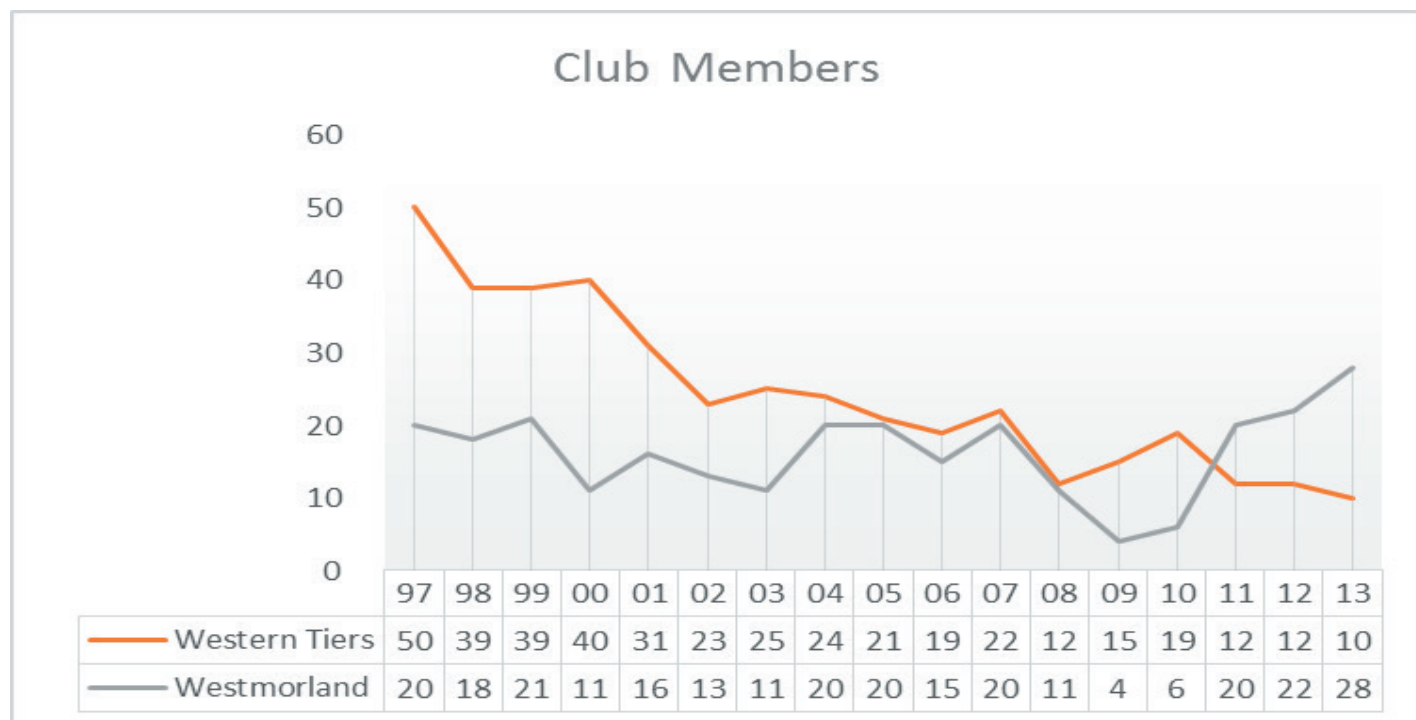


Rural Youth Organisation of Tasmania Inc.

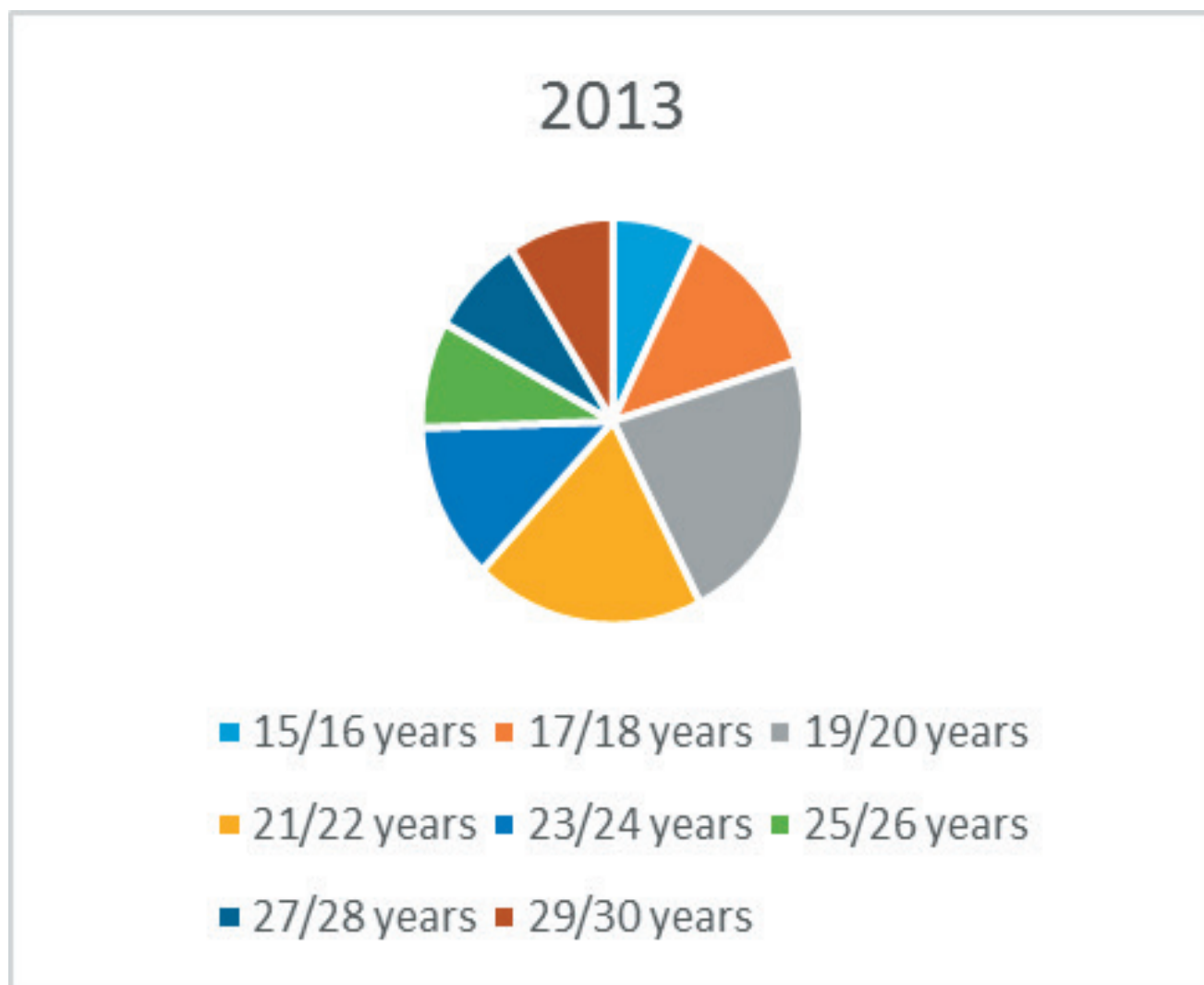
This graph shows Sorell Rural Youth, Tamar/Launceston Rural Youth and Tasman Rural Youth Clubs.



This graph shows Western Tiers Rural Youth and Westmorland Rural Youth Clubs.



The below pie chart shows the breakdown of the membership base from 2013 into age groups.



It is interesting to note that the majority of our membership falls into the 19-20 and the 21-22 year age gaps.

I hope you have enjoyed having a look at the data and seeing what our membership history shows us. Hopefully in the coming years we can regrow the Organisation to be what it used to be.

Simone Hayers

State President 2013

statepresident@ruralyouth.com.au

Merchandise

2013 has been an exciting time for Rural Youth and there has been a grand focus on 'Brand' what is the Rural Youth Brand?

You may have heard whispers, as there have been talks for months now on combining the Rural Youth and Agfest Logos into one and doing joint clothing/product ranges with this new logo. This was my aim for 2013, but unfortunately this was not achieved, as there were some unforeseen circumstances with the design company and a pause due to the new exciting 'Rural Youth Branding' initiative.

A company's brand also relates to a company's Logo and as Rural Youth / Agfest have many logos and variations in colours, a style guide would need to be developed.

Between the two committees I would like to investigate getting quality merchandise with the one logo, rather than cheaper merchandise as both committees have a logo, therefore I was after a design to be created.

I'll be very excited to see the new logo come to print in 2014 and good luck to the Merchandise director for 2014.

Tracey Badcock

Merchandise Director 2013

merchandise@ruralyouth.com.au



Newsletter

The Rural Youth Newsletter is an amazing project that has kept me extremely busy. This directorship is like no other as it has no resting period and it seems as soon as one newsletter deadline is over and the edition is published it is time to start on next months.

I hope you have all enjoyed reading your newsletter and as I have printed in every edition, it is a fantastic promotional tool for clubs and regions to promote their upcoming functions and social news. If you have noticed your club rarely has a report published I would suggest you bring it up at your next club meeting, even nominate to write the report each month?

The next big task for me was to compile this annual report, which was very daunting to begin with, but once I had a cover page and some headers and footers in place the whole project seemed to flow nicely.

I would like to thank everyone who has submitted a report, sent in photos, gossip and adverts. Without you the newsletter would be less interesting for members to read and enjoy.

Good luck to the Newsletter Director for 2014

Tracey Badcock

Newsletter Director 2013

editor@ruralyouth.com.au



Promotions

Promoting Rural Youth is something I believe we all do in our day-to-day conversation. This is the most valuable promotion for our organisation, our members and their enthusiasm, encouragement and motivation to get involved and stay involved!

Over the year the organisation has provided many features to promote, making the position I have held easier, given there were some great stories that we generate naturally without realising.

State AGM being the first media highlight; with a new State President at the helm of the organisation, and great plans and an adventure ahead, there were many articles go to print with this.



Following State AGM, our biggest promotional tool; other than our members, Agfest Field Days! A showcase of the strength of our organisation, dedication of our volunteer members, and a group of young people with vision and ambition, demonstrates what we can achieve. With over 60,000 patrons and 700 exhibitors, another successful Agfest event was staged, and our set up in the Rural Youth Feature display was a great attraction for many interested people to get involved in such a great team!

In 2012 Rural Youth introduced a new members event to its calendar, and continued by welcoming the general public in 2013, Tooms Lake Tumbler. This event has proved beneficial to the organisation as a safe environment and social event for members and potential members to come and enjoy. Being one of few events of this kind remaining in Tasmania we hope it will continue to grow each time it is held, and the branding behind the event is positive to those that attend, respected by those nervous parents of a young person wishing to attend, and this is another level of 'feel-good' promotion for our organisation.

In July, Rural Youth State Ball was held, our formal event for the year, a classy dinner hosted in a themed environment, with ball gowns and suits. Why?... to celebrate those members applying for and successfully granted a Rural Youth Study Tour. This year the Mercury attended and this event was featured in the "out and about" section of the Mercury, something that hasn't been achieved for many years. Also this evening was a celebration for the overseas visitors we were hosting in our state on the exchange program.

Each of the members receiving a Study Tour tells a unique story, their reason why, their passion to strive, the journey they experience... each providing an opportunity to promote, share the story and showcase our organisation as its ambassador, providing not only attention from the media, but also from the country they are hosted as a Tasmanian Rural Youth "guest" by. An invaluable method of promotion for us! How else, other than Facebook and the internet, can you share your story worldwide... at minimal cost, but providing an experience for others....

This year the Young Farmer competition saw additional exposure, this was showcased in a four-minute snapshot video at the RIRDC Rural Women's Award national presentation dinner held at Parliament House, Canberra in front of 400 guests, including politicians, well known media personnel and a range of people with a background in the agricultural industry. This was a result from me winning the Tasmanian RIRDC Rural Women's Award, and showcasing my involvement in many areas of the organisation. Young Farmer for me was a competition about experience this year, there were a variety of modules where the competitor didn't have to be an agricultural student or live on a farm to be able to complete the modules. It was about education whilst doing, and then having a go and being judged, or for a better word, monitored. The competition was a great story for media in that there were young people making homemade sausages using natural skins and equipment that a butcher would use daily. Use of an excavator to fulfill tasks that require fine motor skills, technique and detail, something that your daily excavator user carries out but possibly not in painting the Rural Youth logo on plywood or moving a basketball from on top of a witches hat into a rubbish bin. You see this was a play with mind, sewing the seed of the can do and have a go attitude and providing people with an experience. Resulting in a positive good story to share, and great promotion for our organisation...

So whilst we can submit many editorials, pay for promotional advertising, and share our story, promotion of our organisation is very much about the experience and journey we take our members on and how they tell their story.

We are all promoters of our Rural Youth.

Kate Coad

Promotions Director 2013

promotion@ruralyouth.com.au



Rural Round Up

First of all a huge well done to all that entered something, in the 2013 rural round up competition back in September. The photography section proved to be the favorite this year. A huge thank you must go to Bev and Elizabeth from CWA who came along on the day to judge the competition, and thank you to the few people that helped me out on the day.

Below are the results of 2013

Overall Champion

Nicole Elliott

Overall Winners

Photography

1. Tracey Badcock
2. Derryn Badcock

Cooking

1. Andrea Craigie
2. Nicole Elliott

Needlework/ Patchwork

1. Andrea Craigie

Craft

1. Andrea Craigie

Photography - Colour

Waterscape

1. Nicole Elliott

Rural Scene

1. Nicole Elliott

Landscape

1. Nicole Elliott

Portrait

1. Nicole Elliott
2. Nicole Elliott
3. Nicole Elliott

Animal Study

1. Nicole Elliott
2. Nicole Elliott

Building Study

1. Nicole Elliott

Floral/ Garden Study

1. Nicole Elliott

Social Scene

1. Nicole Elliott
2. Nicole Elliott

Photography – Enlargements Black and White

Rural Youth/ Agfest

1. Tracey Badcock
2. Derryn Badcock

Rural Scene

1. Derryn Badcock
2. Derryn Badcock
3. Derryn Badcock

Portrait

1. Tracey Badcock
2. Tracey Badcock
3. Tracey Badcock

Floral/ Garden

1. Tracey Badcock

Water Scene

1. Derryn Badcock
2. Derryn Badcock
3. Derryn Badcock

Animal Study

1. Katie Blackwell
2. Katie Blackwell
3. Katie Blackwell

Social Scene

1. Tracey Badcock
2. Tracey Badcock
3. Tracey Badcock

Photography – Enlargements Colour

Waterscape

1. Derryn Badcock
2. Derryn Badcock
3. Katie Blackwell

Social Scene

1. Tracey Badcock
2. Tracey Badcock
3. Tracey Badcock

Action Shot

1. Katie Blackwell

Portrait

1. Tracey Badcock
2. Tracey Badcock
3. Tracey Badcock

Animal Study

1. Tracey Badcock
2. Tracey Badcock

Floral/ Garden Study

1. Katie Blackwell
2. Tracey Badcock

Cooking

Choc Chip Biscuits

1. Nicole Elliott
2. Andrea Craigie

Rainbow Cake

1. Nicole Elliott
2. Andrea Craigie
3. Simone Hayers

Slice

1. Andrea Craigie
2. Nicole Elliott
3. Simone Hayers

Decorated Christmas Cake

1. Andrea Craigie

Hedgehog Slice

1. Andrea Craigie
2. Nicole Elliott

Packet Cake Mix

1. Simone Hayers
2. Nicole Elliott

Needlework/ Patchwork

Patchwork

1. Andrea Craigie

Appliquéd Article

1. Andrea Craigie

Craft

Fresh Flower Arrangement

1. Andrea Craigie

CWA Handcrafts

1. Andrea Craigie

Deyarna Bowen

Rural Round Up Director 2013
ruralroundup@ruralyouth.com.au

State Finance

2013 was my first year as State Finance Director. This was very nerve racking, as I was unsure of what I had just undertaken. I started out my year by sending letters to the new directors informing them of their budgets for the year and what had already been spent. I'm happy to report we've stayed under budget on most accounts and those few that did tip over the scales had good reason to. Well done everyone.

Thanks you to the following clubs for sending some of their white forms (monthly financial statements) in, even if they were a few years old; Tamar, Sisters Creek, Devonport, Dorset, Kingborough Huon and Oatlands. A huge congratulation to Dorset and Kingborough Huon on sending the whole twelve months in. It's not for us to sticky beak at what your club is spending their money on, but to give the state finance director and state council an idea of how your club is standing financially. We always know how many members you have and what you are up to socially, however without financial backing these fun activities may not be possible, so it's important that the organisation keep an eye on how each club is going.



Toward the end of the year I started working on my budget for 2014, which you could say was a little frightening to start with. Thanks to the small amount of directors who submitted their budgets to me, with this I had somewhere to start. After help from Simone and cutting some of the budgets down a little, we finally had a completed budget, and it was approved in early January by RAC.

The role was an eye opener into how the organisation runs and gives you a much better understanding of how the financial system of Rural Youth works. Thanks again to Simone for her help. Overall I have enjoyed my year as State Finance Director even if it was a challenging role, but a very rewarding one at the same time.

Deyarna Bowen

State Finance Director 2013

treasurer@ruralyouth.com.au

Study Tours



The application process had closed and nominations were in for the 2013 Rural Youth Study Tour Selection Day. With six applications received for a mix of international, interstate and self-nominated study tours as well as the Rotary Leadership Camp opportunity! The interest in these opportunities was wonderful to see.

Selection Day was held at the Hobart Showgrounds with judges Noel Beven, Ruth Colman and Marion Woodward on the panel. Each member was interviewed based on the application received, reporting from the information session on the history and future of Hobart Showgrounds, judged on their short presentation and scored on general knowledge questions surrounding Rural Youth, Agriculture, the world and others.

Presentations on the day included the art of leather carving from Prue, the musical skill of software created by Andrea, nail biting near-misses from Alex's bull fighting experiences, and how to assemble and pack up a nail gun using OH&S guidelines by Angus. Melinda displayed great creative thinking by demonstrating how to wrap silage using a ball of wall and cling wrap...clever! And Owen showed us how to change a tyre, ensuring the jack goes up in the process!



Rural Youth Organisation of Tasmania Inc.

With judging completed, State Ball 2013 was where these applicants would find out if they were successful and where they would be heading to in 2014!

2013 Study Tours were awarded to:

Angus Verhay	<i>United States</i>
Owen Woolley	<i>Canada</i>
Alex White	<i>Rotary Youth Leadership Program</i>
Melinda Hyland	<i>United Kingdom</i>
Andrea Craigie	<i>Young Endeavour Experience</i>
Prue Dennis	<i>Self-nominated: Saddle making course</i>



Rural Youth Organisation of Tasmania Inc.

In 2014 we will welcome the new incoming exchange visitors to our state. Although it is a little early to report on activities and plans for them as yet, but we are set to host them in our homes, and showcase our Agfest Field Days to them as well as provide them with a journey of memories of Tasmanian Rural Youth hospitality during their stay.

Thank you to all involved in this award process and good luck to recipients on their adventures in 2014!

Kate Coad

Rural Youth Study Tours Director 2013

studytours@ruralyouth.com.au



Top Teams

This year's Top Teams event saw Westmorland take on Kingborough Huon with two teams from each club.

Challenges throughout the day included a blindfolded water maze and driving test, bridge building, whip cracking, general knowledge and a bouncing pong challenge.

Congratulations to:

"Chocolate in the washing machine" for first place,

"Tradies get the ladies" for second place and the best-dressed team

"Alice in wonderland" for third place.

A huge thank you to Luke Reid and Alicia Glatte for helping to run and organise the event.

Thank you to everyone that entered Top Teams and we look forward to next year's event.

Brad Lindsay & Angus Verhay

Top Teams Directors 2013

topteams@ruralyouth.com.au



Young Farmer

AUSTRALIAN CHAINSAW PRODUCTS YOUNG FARMER OF THE YEAR 2013

September 14th 2013, a day for 15 Rural Members across the state to remember as the date they all competed for the one goal.... to be titled the Australian Chainsaw Products Young Farmer of the Year 2013.

The following members were in the State Final, in no particular order:

Owen Woolley	<i>Kingborough Huon Rural Youth</i>	- Southern Region
Michael Nichols	<i>Sisters Creek Rural Youth</i>	- North West Region
Dale Hayers	<i>Kingborough Huon Rural Youth</i>	- Southern Region
Prue Dennis	<i>Westmorland Rural Youth</i>	- Northern Region
Martin McConnon	<i>Isolated Member</i>	
Victoria Percival	<i>Kingborough Huon Rural Youth</i>	- Southern Region
Allan Perry	<i>Devonport Rural Youth</i>	- North West Region
Alisha Duggan	<i>Hagley Rural Youth</i>	- Northern Region
Cameron Roper	<i>Hagley Rural Youth</i>	- Northern Region
Richard Petrie	<i>Dorset Rural Youth</i>	- Northern Region
Amanda Bayles	<i>Westmorland Rural Youth</i>	- Northern Region
Alex White	<i>Kingborough Huon Rural Youth</i>	- Southern Region
Malcolm Campbell	<i>Sorell Rural Youth</i>	- Southern Region
Angus Verhay	<i>Westmorland Rural Youth</i>	- Northern Region
Ricky Edson	<i>Tamar Rural Youth</i>	- Northern Region



This year we went to a more practical module allocation in that there was a variety with something to appeal to everyone, and the overall winner would be a true “jack of all trades”!

YOUNG FARMER 2013 MODULES WERE:

Farmer Challenge:

A fun obstacle event, where participants need to erect an electric fence, were tested on their ability and also sectioning off a square area in which they must build a tent - each time the electric fence is touched, they lose points as they have “imaginarily” been shocked - the person with the quickest time and most durable fence wins this module!



Sausage Module:

Participants have to make their own sausages, following the recipe provided, using natural skins. They need to submit the best six samples for judging, weighing, and then cook one to ensure they withstand the heat and taste the part as well!

Timber Module:

An interesting activity of identifying Tasmanian specialty timbers from their shavings, raw timber and finished product.



Excavator Module:

One for those that like toys and inspiration! Competitors have to move three obstacles from one point to another, obstacles being a tennis ball, basketball and star picket - using the excavator... As well as doing this, they also get to do some painting with a special brush attached to the excavator bucket and an image of the RY logo.



Fire Module:

A very important topic with the hot summer days just around the corner. Competitors are tested on their knowledge of the Fire Truck, Fire Safety gear as well as questions covering basic fire knowledge.

Finance:

Participants had to look at a company's profit and loss, and answer questions relating to the statement and the situation of their business.



Variety:

A range of substances including fertilizers, seeds, grains, seedlings, nuts and bolts were to be identified (and not by multiple choice either). Competitors were also required to list the purpose of these products, whether they were feed/fertilizer, herb or vegetable etc.



Rural Youth Organisation of Tasmania Inc.

A huge “congratulations” for the top six placing competitors;

- | | |
|-----------------------|--------------------------|
| 1st | Victoria Percival |
| 2nd | Michael Nichols |
| 3rd | Prue Dennis |
| 4th | Owen Woolley |
| 5th | Cameron Roper |
| 6th | Richard Petrie |

Well done to all, and enjoy your Polaris Quad Bike Victoria!

Kate Coad

Young Farmer Director 2013

youngfarmer@ruralyouth.com.au



Website

The Rural Youth website for 2013 appeared to remain unchanged, with updates done where necessary to ensure that contact details were correct. Clubs were approached several times to ensure that the current details were correct etc.

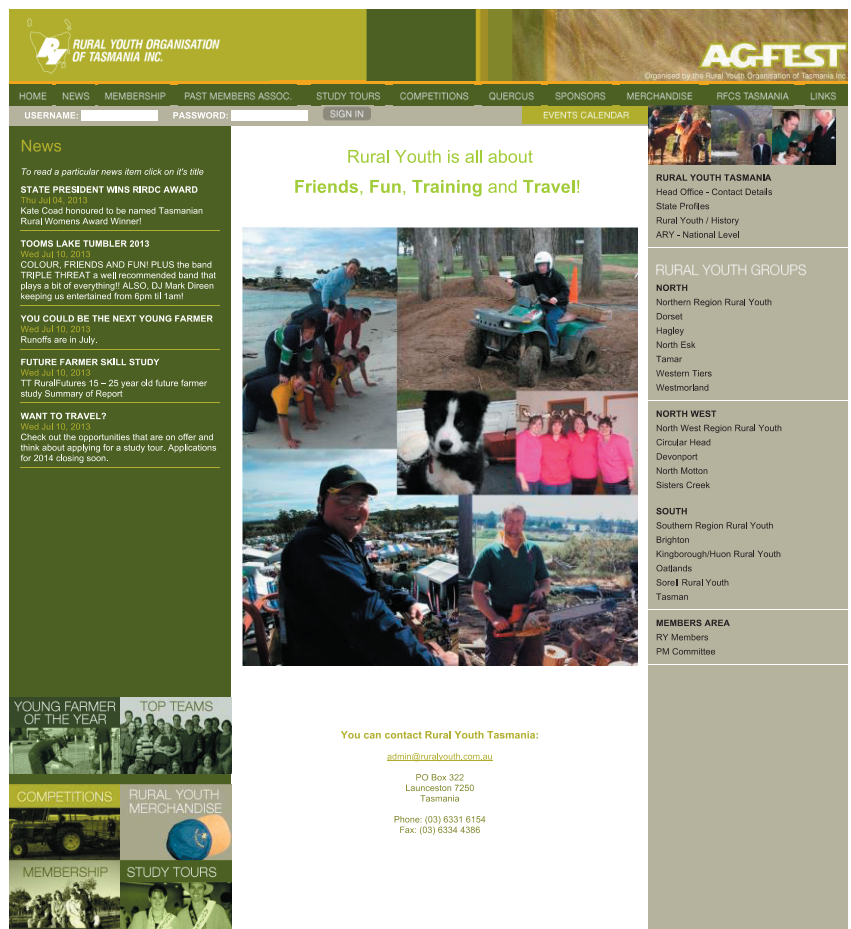
However in the background, meetings and discussions had taken place regarding the creation of a new website for Rural Youth. The new website will create a fresh look for the organisation and allow it to be updated and ensure that it has current information on it.

In 2014 we look forward to launching our new look website to our members, the public and most importantly potential new members, so stay tuned for this!

Simone Hayers

Website Director 2013

website@ruralityouth.com.au



Sisters Creek

Our Clubs most memorable adventure for 2013 was during August when four of our members headed to Strahan to visit Mel from the 9th to the 11th. Since the boys all pulled out it was just a girl's trip with only Melinda, Shaylyn, Tiffany, Eliza, and Emily braving the weather.

On the Saturday we headed out to enjoy the World Heritage Gordon River Cruise on The Eagle. It was a great day on the water, plus exploring Sarah Island and a rainforest, on the way back to Strahan Mel even got to steer the boat!

Many laughs and a few practical jokes later we were back at Strahan with the rest of the weekend being spent at Macquarie Heads, Ocean Beach, and the lolly shop, the Tavern, Hogarth Falls and the Henty Dunes. It was great to have a club function and do some socialising and touring.

Thanks to all members who made the effort to go, I hope you all enjoyed yourselves despite the rain and thunder.

Looking forward to another great year - SCRY



Northern Region Rural Youth

Firstly I would like to say it was a great pleasure to head up the Northern Region team during 2014, they were a great bunch of people to work with and we most definitely had a whole lot of fun and countless laughs throughout the year.

Back in January we held our AGM with myself being voted in as President, Ricky Edson as Vice, Brad Lindsay as Secretary, Amanda Bayles as Treasurer and Luke Reid as Assistant Treasurer. This year we decided to change our meeting night from Tuesday to Thursday as this suited more of our members.

We had a reasonably cruisey year with nothing on the cards between AGM 2012 and Young Farmer 2013, but we managed to pack in the fun and excitement along the way.

We were seen out and about all over the state with members attending Tooms Lake Tumbler, AGM, State Ball, AGFEST and the dinner, AGFEST Brainstorming, Young Farmer and the Shooting Competition . We have also shown our faces at many rodeos, shows and social nights.

This year saw Northern Region members as chairman and vices on our other committees. At the State AGM we had two of our members elected into the vice positions. Congratulations to Prue and Brad for stepping up to these roles and supporting our State President Simone. Congratulations to Angus for stepping up to the Property Chairman Role - a huge and exciting opportunity. Also to Amanda Bayles for taking on AGFEST Chairman for another year.

In May we held a Beauty and the Geek cross dress function, for a bit of fun just before Agfest, this was held in the crib room due to the weather. There were many laughs and plenty of fun had by all. Congratulations goes to all who strutted their stuff on the cat walk and a HUGE congratulations goes to Owen Woolley for winning best dressed Beauty – you looked stunning in that green dress, and to Kylie Burns and Aleta Jones on the best dressed Geeks.

Also in May we had members helping out at AGFEST with a few on the committee and others just there volunteering their help and time. Congratulations to the AGFEST Committee and Amanda Bayles on another successful year.

In July we headed off to the Zone 3 Laser Skirmish at Waverly for a Friday night frenzy. With 10 of us the game was on (especially with Richo's look alike), not only was it game on in the shooting but also the air hockey table. The boys need to learn how to keep the puck on the table and not flying across the room. There were plenty of laughs had throughout the night.

In September we held the 2013 Australian Chainsaws Young Farmer Dinner. With our Night in the Country theme and 62 people RSVP'ing the night was sure to be a good one. Prior to the dinner was a small fundraising lunch for the region - thank you to Tracey, Derryn & Anna for preparing this. Congratulations goes to Prue Dennis and Richard Petrie for making the top 6 - well done on representing your clubs and Northern Region in the finals!

I would also like to say a huge thanks to all Northern Region committee members for their support in 2013. Special thanks goes to Brad, who took over the reins when I haven't been able to attend meetings and all the things I forgot to do along the way. Good luck and all the best for the incoming Committee.

Deyarna Bowen

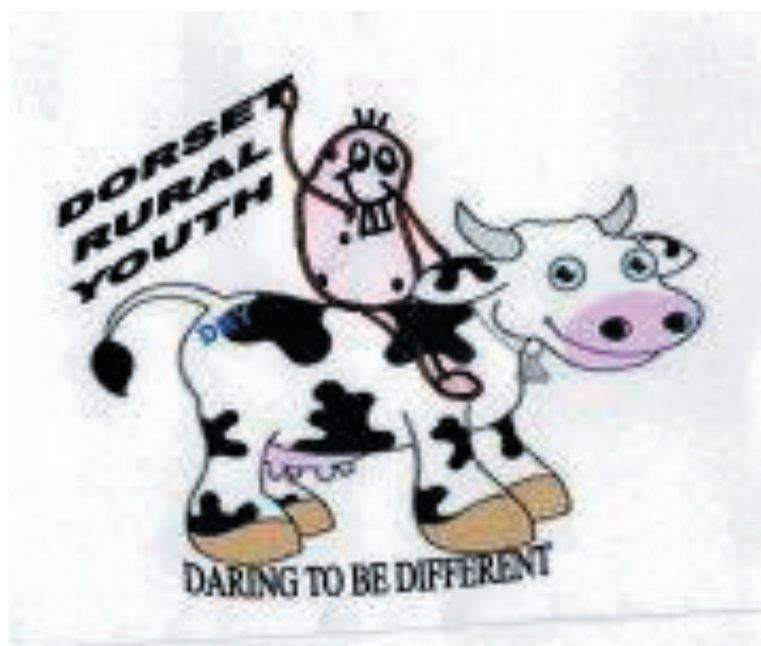
Northern Region President 2013

Dorset

Well what a year 2013 has been. January saw past member Aleta Jones along with myself organise a Fire Appeal to help out the people from the horrific fires that affected several towns down south. The people of the Dorset area rallied around to help out, and we received enough items to half fill a semi-trailer. A local truck driver helped to truck our items down. We passed items on to families at Dunalley, the Fire Recovery Centre at Dunalley, the Community Centre at Copping and the items we had left over were delivered to the Fire Recovery Centre at Hobart Show Grounds. A big thank you goes to Aleta and everyone else who helped out.



Dorset members were also seen out and about at these Rural Youth functions throughout the year: State AGM, Young Farmer Dinner, Young Farmer Competition, Tooms Lake Tumbler, Agfest Dinner, and Agfest itself. Once again Agfest crept up on us with a few of our members in attendance and once again stepping up to be on the committee. We all had a great time. A big huge congratulation goes to Richo who made the Top 6 in the Young Farmer Competition and in the end came 6th. So this means you have to go in it next year too!



Due to work commitments and not having enough manpower we had to postpone our annual Dorset Damnation for the year and hopefully (fingers crossed) we can get a new and improved Damnation up and running next year. We have had a few social events throughout the year including BBQs, Camo party and Scarecrow Building Night.

Once again we have helped our community out by donating money to the Scottsdale Show Society and Ringarooma Primary School Show Committee to help with the running of our local shows. Without community donations our local shows would not be able to continue.

Even though we have had a small club this year and haven't had a lot of free time to socialize, this year has been a good one. Huge thank you to Deyarna, Alison, Norm, Nobby and Richo for working around my work schedule to fit meetings in and travelling to our place even if I only let you all know the day before. It truly means a lot. Am looking forward to what next year brings.

On a sad note we have to say goodbye to Deyarna who has made the big move to Hobart. You have done so much for the club and for me the last few years. We will all miss you.

Jessica-Rose Forsyth

Dorset Rural Youth President 2013

"Daring To Be Different"

Westmorland

I would like to take the opportunity to thank each and every one of our Westmorland members for their efforts in 2013. The help and support offered by our members saw Westmorland become one of the strongest clubs for the year.

On the 20th of December 2012 we held our 2013 AGM. After all of the formalities I was elected President, Noah Young as Vice President and Prue Dennis as Treasurer and Secretary.

As the year began it was fantastic to see so many of our members taking on several positions within Rural Youth. There was always a strong Westmorland presence at any meeting held.

As we began to settle into the New Year we saw more and more people joining our club. By the end of the year we had 28 members. It was great to see so many of our members bringing new people to our meetings and it was even better to see them returning to the following meetings and joining up to our club.

April saw the 2013 Rural Youth AGM, this was a great weekend that most of our club attended and participated in. We will never forget Luke Reid as our Asian Master and congratulations to Noah Young for taking out half of the Falling Star Award 😊

May was AGFEST time; this was the first time being a part of the event for a lot of our members including myself. It was a great event and we should all be proud of the efforts put in and the outcome produced, looking forward to 2014 and the following years to come.

September brought around the 2013 Young Farmer of the Year. Congratulations to Angus, Prue, Amanda and Mathew for entering the event, it was a great weekend had by all and thanks must go to Northern Region for the dinner.

In July many of us made the trip south for the study tour run offs & State Ball held at the Old Woolstore. A fantastic night was had by every one that attended - thank you Southern Region for the night. Congratulations Angus for winning the US study Tour, we know you will enjoy your time over there. Congratulations to Prue for winning her self-nominated study tour, saddle making course.



Rural Youth Organisation of Tasmania Inc.

October saw the Annual Westmorland Ute competition held at the Longford Show. This was great for us and it was fantastic to see the support from our local community. We gained some amazing sponsorship this year through our hard working members. We must thank all of our sponsors for the event, without them we would not be able to hold it.

Throughout the year Westmorland members could be seen supporting our rodeos, RY functions and many other local events. It's at these events we meet many new faces and catch up with the old ones; we look forward to many more of these functions to come.

A big congratulations must go to Prue Dennis for being elected Senior VP, Brad Lindsay for being elected Junior VP, and to Angus Verhay for taking on the Property Chairman role.

We must offer huge congratulations to Amanda Bayles for being elected AGFEST Chairman for 2013. We all enjoyed the time spent at Quercus during the event and congratulate you and the rest of the Agfest committee for the successful event. We also wish you the best of luck as the 2014 AGFEST Chairman and we look forward to the upcoming event.

From our entire club we wish everyone a great 2014 and we look forward to making it another memorable year.

Brad Lindsay

Westmorland Rural Youth President 2013



Kingborough Huon

In 2013 Kingborough Huon Rural Youth members popped up all around Tasmania, having a blast wherever we went!

Our year started pretty quietly, going about our business and keeping social. At AGM in March we again defended our debating title with Tory Percival, Dale Hayers and Andrea Craigie smashing the Westmorland team.

Once again come AGFEST time though, Kingborough Huon bands together and most of our club volunteered for periods of two weeks down to one day. We then partied hard at the AGFEST dinner later in the month.

From there our next big event was State Ball. As it was held in our neck of the woods at the Old Woolstore, we all glammed up and looked amazing as we partied into the night. On the same evening we also celebrated as club members Owen Woolley and Alex White both won study tours. Owen leaves us in mid 2014 for a period of 2 years!

The next thing to follow in 2013 were Young Farmer runoffs and finals. Tory, Owen, Alex and Dale all proceeded to the finals. After top efforts of 3rd and 2nd in the previous two years, Tory won the Young Farmer of the Year Competition, coming 1st and taking home over \$10,000 worth of prizes including a Polaris Quad Bike. A big congratulations to Tory on her efforts and keep up the good work! On the same day two Kingborough Huon teams competed in the Top Teams event, with both doing well, receiving some of the cash prizes available.

The year continued with us helping out at the Huon Show with the Dog High Jump. Crowd favourites Clancy and Nelson wowed the crowd up to a height of 2.3 metres before Nelson exited and Clancy then continued on to a height of 2.5 metres, but 2.6 metres still remains an elusive record to chase! Our Animal Nursery was also fabulous thanks to Kirrilee Beveridge. We had animals ranging from horses and alpacas right down to baby Blue Tongue Lizards! Owens efforts in organising the Ute Comp was also impressive with over 20 utes turning out for the day. We had one our own members, Dale Hayers, take the Huon Show Ambassador Award - well done Dale and good luck with the State Competition. A big thanks to all of our club members for helping out on the day at the Huon Show, it was a great day had by all.



From here our year faded quickly into Christmas, with only a day doing Pony Rides at the Blackmans Bay School Fair coming between us and celebrating the festive season with a bang!

A really big thank you goes out to our Club President, Meg Kluver-Jones, Nicole Elliot as Vice, Bree House as Secretary and Simone Hayers as Treasurer. These guys formed a great committee and got the job done in 2013. Congrats!

That's all from Kingborough Huon, keeps your ears and eyes open in 2014 though, because our members will be around!

Kingborough-Huon Rural Youth

Oatlands

Oatlands Rural Youth haven't had a very busy year during 2013. We had quite a few get-togethers, and attended rodeos and Rural Youth events. A few members helped out at AGFEST 2013 and also at the Melton Mowbray Rodeo 2013.

We had a Members Drive in Oatlands at the Mill and held our AGM during January. Incoming President for 2014 is Rod Lyall.

It has been a great year, although quiet, and we have had plenty of time to get to know each other well.

Ebony Crawford

Oatlands President 2013



Sorell

2013 has been a relatively quiet year for Sorell Rural Youth (SRY). The club lost a few members in 2012, but still had a core group to attend meetings and functions. Best New Member for Sorell for the previous year was Sarah Birch and Most Outstanding Member for Sorell was Phillipa Green. Sorell also managed to pick up the biggest % increase in members and the biggest number of new members to sign up for 2012. We collected these awards at State AGM. It was attended by three SRY members (Phillipa, Simon and Alex).



Sorell came second in the Southern Region bowling competition for 2013. Members that attended had a great time. Most of the club was able to make it, and it made for a fun evening.

A few members were able to help out at the Bream Creek Show in March. This left the club with some connections in the area, and maybe some future members.

Agfest saw Alex White volunteer his time. While Young farmer saw Malcolm Campbell make it into the top 15. Sorell once again had a stall at the Sorell School Fair, which has attracted a few new members.

Thanks to Sarah and Malcolm for being a great secretary and treasurer/vice president (respectively) Thanks to Karlie and Simon for making an effort to come to meetings. Also, thanks must go to Kate (past state president) for coming to some meetings and generally helping out the club where she could.

2014 looks to be a big year for Sorell club!

Phillipa Green

SRY President 2013



Past Members Association

The southern region hosted a BBQ at Tolosa Park, Glenorchy in early 2013, which was to be our AGM. Unfortunately due to low turnout on the day the AGM was unable to be held. An informal meeting was undertaken and the committee decided that a low-key year would be undertaken with some review of where the Association may head in the future.

The Association hosted its annual Thursday afternoon Muster at Agfest with a great turnout of approximately 50 people (with a mix of current TRYPMA members and other Rural Youth/Junior Farmer alumni). It was great to socialise in the casual setting and the feedback of continuing this annual get together was very positive.

The committee will reconvene in 2014 to determine activities for the year and will look to host the Agfest get together and issue a newsletter to provide an update. It is also anticipated that the ongoing role of the Association may be discussed at scheduled Advisory and Future Vision sessions in 2014.

Chairman

Rural Youth Past Members Association

Rural Business Tasmania

Our new name, Rural Business Tasmania Inc., was adopted in late 2012 re-positioning the organisation for future rural business opportunities.

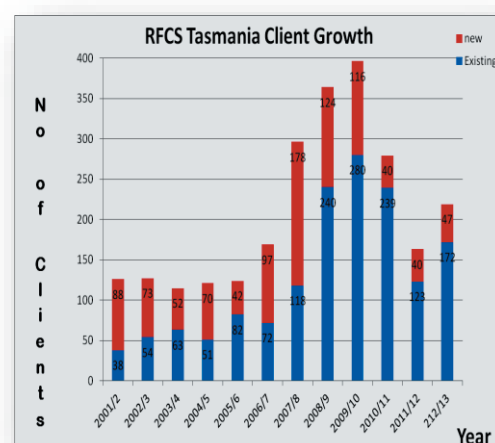
Rural Business Tasmania Inc. has valuable relationships with the Department of Agriculture Fisheries and Forestry [Federal Government], Department of Primary Industries, Parks, Water and Environment [State Government], Rural Youth Organisation of Tasmania, Tasmanian Farmers and Graziers Association and Royal Agricultural Society of Tasmania. We acknowledge the contribution, through grant funding, subsidised rental premises, and administrative support enabling the service to meet the demands of the rural community whilst operating on limited funds

CORE SERVICE - RURAL FINANCIAL COUNSELLING SERVICE TASMANIA

Rural Financial Counselling Service Tasmania, whilst operating under tight budget and funding constraints, continued to experience growth in client need. This increase of 34%, servicing 219*¹ clients, was a high workload for just 2.2 FTE Rural Financial Counsellors, who dealt with complex, time intensive case management loads.

We had increased number of clients seeking assistance to negotiate with their financiers to avoid the threat of formal collective action. In many cases, the collection process is well advanced by the time we are engaged. We are able to assist clients to either seek a suitable refinance package where long term viability can be demonstrated, or in the case of need to exit, negotiate extended timeframes to allow clients to attempt to sell assets on their own terms. It has been difficult to achieve sale of agricultural land due to depressed market conditions, with many properties going to auction and not receiving a bid or offer. Generally, we have been able to negotiate with financiers to allow voluntary exit without mortgagee possession.

There has been ongoing demand around partnership and succession planning issues. This has involved coordination with solicitors and accountants, Centrelink (e.g. eligibility for



¹ Australian Rural Counselling (ARC) Database

Age Pension) and provisions relating to intergenerational transfer of farm properties.

Assistance requests for Business Planning remain constant with clients often only presenting for upon decline for additional funding from their Bankers. This presents the opportunity to review all aspects of their business by utilisation of the Enterprise Action Plan (EAP) process.

The devastating bushfires in South Eastern Tasmania in January 2013 impacted on the community with many new and existing clients requesting assistance to apply for the various government and other grants.

Client outcomes continue to be varied with some farmers adopting exit strategies and others adjusting within primary production with either improved financial and operational skills, diversification and off farm employment. Our involvement has resulted in clients being better off financially, emotionally, or simply better informed.

The Federal Government announced that additional funding from July 2013 through to June 2015, increasing rural financial counsellor staff to 3.8 FTE

BUSINESS DEVELOPMENT

Discussions with government at State and Federal level undertaken for possible opportunities for the organisation including development of the National Drought Platform and State Budget submissions. Development and presentation of board briefing papers was undertaken for business growth opportunities and to date business plans have been developed:

PROFESSIONAL SERVICES

- Rural Business Coaching model developed for Business and Small Business Advisory services, brief provided to state and federal government members incl. Mr Sid Sidebottom, MP and Senator Richard Colbeck for consideration in future government policy developments
- Training opportunities explored e.g. with RuralBiz Training collaborative approach to improving farm business skills in target group.

ADMINISTRATIVE SERVICES

- E.g. Fee for Service or commercial partnership arrangements
- Launch of book keeping services. This has included canvassing potential client and referral points
- Secretariat support under auspicing arrangements with Rural Help @ Hand

Enhancing Rural Business Decisions Pilot – The Virtual Coach

- Developed in consultation with Tas Government's DPIPW, Tasmanian Institute of Agriculture and Skills Institute/TasTafe. Funding for this pilot is sourced through Skills Tasmania

GIFTING FUND

The Gifting Fund, established to assist Tasmanian rural families and communities in times of need, provides an avenue for tax deductible donations from the community which are allocated on an as needs basis when required, either for individual clients or for a project identified by the Committee.

The gifting fund has opportunity for further growth and development. This year we have had a record level of donations, with significant donations from private citizens resulting from the devastating Tasmanian bushfires. We are positioning the gifting fund as the charity of choice for those who wish to support rural Tasmania. We express our thanks to Tasmanian Rural Youth for their \$5,000 cornerstone cash donation to the Gifting Fund. A partnership arrangement was formalised in early 2013 with Rural Youth Organisation of Tasmania Inc.

MARKETING

Meetings with various department and parliamentary representatives throughout the year, including meeting with Senator the Hon. Joe Ludwig, then Federal Minister for Agriculture through Community Cabinet held in Launceston, Mr Sid Sidebottom MP, Parliamentary Secretary to Agriculture, Fisheries and Forestry and Senator Richard Colbeck, Senator for Tasmania, Shadow Parliamentary Secretary for Fisheries and Forestry. At a state level we met with Deputy Premier Bryan Green Minister for Primary Industries.

Attendance at two National Rural Financial Counselling Provider forums also gave an opportunity for the interests of Tasmanian rural community issues to be presented and allowed discussion on the future policy directions of government.

Profile raising opportunities were achieved including:

- Increased profile and engagement with Department of Economic Development's small business section, appointment of allocated contact person and interaction with David O'Byrne, Minister for Economic Development.
- Commenced pathways to interaction with University of Tasmania departments
- Recognition as provider under the Tasmanian Premiers community support program, Active Partners. This was established as a result of January 2013 bushfire response.
- Membership of Tasmanian Small Business Council and attendance at events
- Partnership with 26Ten (Tasmanian Adult Literacy program)
- CEO was member of Bushfire Social Recovery Reference Group

Our Stakeholder forums provided a valuable opportunity to hear from a variety of representatives from likeminded organisations, industry and/or community members of rural and regional Tasmania. This conduit assists greatly in ensuring referrals for our service assist our clientele. It also allows understanding of the emerging and current issues being experienced.

We again had a prominent trade display at the annual "Agfest" field days in May. The theme of the site was twofold with wellbeing and business areas co-habiting a large site with two 5X10m marquees in an L-shape. Thanks to Rural Youth for their support in providing this site.

STRUCTURE

Changes to the Constitution were approved at the 2012 Annual General Meeting.

KEY MESSAGES: WHAT WE WOULD LIKE YOU TO KNOW ABOUT THE WORK AND SERVICES OF RURAL BUSINESS TASMANIA

For more than 25 years this trusted and professional support has assisted many hundreds of Tasmanians to find pathways to sustainable futures through enterprise development and adjustment.

Rural Youth Organisation of Tasmania Inc.

1. **Rural Business Tasmania has extensive networks that connect quickly and deeply into rural and regional communities. At any one time the Rural Financial Counselling Service is likely to be supporting:**
 - more than 240 clients and
 - assisting to manage some \$130 million of impaired or at risk assets

This support may need to be delivered for periods of up to five years.
2. **Crisis support is immediately available to help deal with the aftermath of natural or human disaster. Recovery and rehabilitation services may include:**
 - independent assessment of needs and support for grant assistance
 - direct financial support from the Rural Gifting Fund
 - guidance in the development of recovery or industry exit plan
3. **Through a voluntary board and skilled personnel Rural Business Tasmania provides support from a knowledge base of**
 - more than 100 years of small and rural business experience
 - some 50 years direct experience in banking and financial services

Being a part of the community you serve is vital to achieving positive outcomes.



We recognise and value the support of Rural Youth Organisation of Tasmania Inc. in cash and in kind



www.ruralyouth.com.au